

BUSM 7034 FOUNDATIONS OF MANAGEMENT

Credit Points 10

Legacy Code 200785

Coordinator Louise Kippist ([https://directory.westernsydney.edu.au/search/name/Louise Kippist/](https://directory.westernsydney.edu.au/search/name/Louise%20Kippist/))

Description Developing one's own professional skills, being able to assess and develop the skills of others, and astutely reading the environment, are core to high-achieving executives. Foundations of Management introduces new managers to the fundamentals of management. It takes an holistic view of the elements related to optimal performance of managers, drawing from and reflecting upon participants' experiences. The elements consist of the awareness of ones self as a manager, identifying and developing own management skills required for now and the future needed when working within a dynamic organisational environment. The focus is developing one's own management skills through the application of theory to management practice.

School Business

Student Contribution Band HECS Band 4 10cp

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Postgraduate Coursework Level 7 subject

Incompatible Subjects BUSM 7101 - Workplace Management Dynamics
BUSM 7060 - Management Skills

Restrictions

Students must be enrolled in 2755 Master of Business Administration, 2756 Graduate Diploma in Business Administration (Exit Only), 2757 Graduate Certificate in Business Administration, 2762 Executive Master of Business Administration.

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Integrate management theory and practice from a career experience perspective;
2. Reflect on own attributes and communication styles that frame and impact own management practice and relationships;
3. Apply problem solving skills to evaluate own management skills required to work in the dynamic environment of complex organisations;
4. Frame future career goals within contemporary management theory.

Subject Content

- introduction to unit. Topics covered include, philosophy of Teaching, experiential learning and individual learning styles.
- knowledge of self. Topics covered include, theories on personality, perception and values.
- communication. Topics covered include, theories of communication and principles of supportive communication.
- decision making and Problem solving. Topics covered include, theoretical decision making concepts including bounded rationality.
- Resilience. Topics covered include, theories of positive Psychology and Resilience.

- managing change. Topics covered include, theories on innovation and change management.
- managing conflict. Topics covered include, theories on Conflict management including individual Conflict management styles.
- Motivation. Topics covered include, theories of motivation and self-determination.
- managing teams and groups. Topics covered include, theories on teams, team processes and team building.

Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Type	Length	Percent	Threshold	Individual/ Mandatory Group Task
Final Autobiography	1,000 words	30	N	Individual
Reflexive journal	1,000 words	35	N	Individual
Career plan	1,000 words	35	N	Individual

Prescribed Texts

- Clegg, S, Kornberger, M & Pitsis, T 2011, Managing and organizations: an introduction to theory and practice, 3rd edn, Sage.