

BUSM 7018 CONTEMPORARY PEOPLE MANAGEMENT

Credit Points 10

Legacy Code 200826

Coordinator Catherine Link ([https://directory.westernsydney.edu.au/search/name/Catherine Link/](https://directory.westernsydney.edu.au/search/name/Catherine%20Link/))

Description In this subject, students will be introduced to the critical role people play in contemporary organisations and develop skills for managing people effectively in professional contexts. Core elements of Human Resource Management will be analysed, providing a basis for problem-solving and decision-making in driving organisational success. HR processes and practices will be assessed via stakeholder analysis and include ethical and legal dimensions relevant to multiple perspectives. Students will evaluate authentic approaches to contemporary people management through analysing real-world cases and practical activities.

School Business

Discipline Human Resource Management

Student Contribution Band HECS Band 4 10cp

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Postgraduate Coursework Level 7 subject

Restrictions

Students must be enrolled in a Business postgraduate program, 3693 Master of Engineering, 3698 Master of Information and Communications Technology (Advanced), 3699 Master of Information and Communications Technology, 3752 Master of Project Management, 3695 Graduate Certificate in Engineering, 3780 Master of Information and Communications Technology/Master of Data Science, 3749 Master of Science, 1913 Graduate Certificate in Education, 1911 Master of Education, 1888 Master of Education (Leadership and Management) or 1850 - Master of Education (Leadership and Management).

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Examine the role of people management in contemporary organisational contexts
2. Develop communication skills appropriate for people management in diverse organisational settings
3. Analyse key functions and practices associated with people management in contemporary organisations
4. Critically evaluate ethical challenges facing stakeholders in contemporary business environments
5. Recommend solutions to manage people effectively in complex organisational settings.

Subject Content

1. Managing People in Contemporary Organisations
2. Ethical and Legal Foundations of Human Resource Management (HRM)
3. Analysis and Design of Work
4. Knowledge, Innovation and Cultural Change
5. Recruitment, Selection and Onboarding

6. Reward Management and Performance
7. Employee Learning and Career Development
8. Managing Diversity and Work-Life Balance
9. Workplace Health and Safety/ Duty Of Care and Privacy
10. Managing A Global Workforce and Evaluation of HRM

Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Type	Length	Percent	Threshold	Individual/ Group Task	Mandatory
Report	1,000 words	20	N	Group	N
Presentatio	10 minutes	10	N	Individual	N
Essay	1,500 words	35	N	Individual	N
Case Study	1,500 words	35	N	Individual	N

Prescribed Texts

- Klinkauer, T. 2022. A Global Guide to HRM – Managing Across Stakeholders, London: Routledge.

Teaching Periods

Quarter 3 (2024)

Parramatta City - Macquarie St

On-site

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View timetable (https://classregistration.westernsydney.edu.au/even/timetable/?subject_code=BUSM7018_24-Q3_PC_1#subjects)

Quarter 4 (2024)

Parramatta City - Macquarie St

On-site

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Sydney City Campus Quarter 4 (2024)

Sydney City

On-site

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Quarter 1 (2025)

Parramatta City - Macquarie St

On-site

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Quarter 2 (2025)

Parramatta City - Macquarie St

On-site

Subject Contact Catherine Link ([https://directory.westernsydney.edu.au/search/name/Catherine Link/](https://directory.westernsydney.edu.au/search/name/Catherine%20Link/))

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Sydney City Campus Quarter 2 (2025)

Sydney City

On-site

Subject Contact Daniel Townsend ([https://directory.westernsydney.edu.au/search/name/Daniel Townsend/](https://directory.westernsydney.edu.au/search/name/Daniel%20Townsend/))

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Quarter 3 (2025)

Parramatta City - Macquarie St

On-site

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Hybrid

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View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM7018_25-Q3_PC_3#subjects)

Quarter 4 (2025)

Parramatta City - Macquarie St

On-site

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Sydney City Campus Quarter 4 (2025)

Sydney City

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