

BUSM 3092 ORGANISATIONAL TRANSFORMATION

Credit Points 10

Description This subject explores how existing businesses can be transformed through strategically designed organisational renewal. Students will develop a transformative mindset through analysis of organisational design, systems, structures, processes and communities. The subject considers the external environment with an evaluation of culturally diverse and indigenous perspectives. Students will gain insights into contemporary models of organisational transformation and explore their application to events such as mergers and acquisitions, digital pivots and product evolution. The design of the subject emphasises active, project-based learning through presentations, team activities and managerial reflective practice.

School Business

Student Contribution Band

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 3 subject

Equivalent Subjects BUSM 3052

Learning Outcomes

After successful completion of this subject, students will be able to:

1. Review organisational transformation models across diverse contexts.
2. Communicate key challenges in organisational transformation.
3. Collaborate in teams to evaluate the social impact of organisational transformation.
4. Recommend culturally inclusive actions for organisational transformation that incorporate Indigenous perspectives.
5. Reflect on organisational transformation in a dynamic global environment.

Subject Content

- Organisational transformation in a changing world
- Organisational design and renewal
- Strategic business transformation models
- Mergers and acquisitions, digital pivots and product evolution
- Systems, structures and processes
- External organisational environment
- Social impact and organisational ecosystems
- Cultures, communities and indigenous perspectives
- Project-based learning