

BUSM 3085 HUMAN RESOURCE CAPABILITY PROJECT

Credit Points 10

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Description This subject engages in work-integrated learning to provide students with authentic HR capabilities in alignment with professional expectations for employability. Students will apply theory and skills developed throughout the major in Human Resource Management to real-world organisational challenges and opportunities. In undertaking the applied project, students will use relevant research to support evidence-based decision-making in demonstrating their own HR capabilities. Students will work in teams to produce an applied project in response to a client scenario and reflect on the challenges of engaging in professional practice in diverse contexts.

School Business

Discipline Human Resource Management

Student Contribution Band

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 3 subject

Pre-requisite(s) BUSM 1049

Equivalent Subjects BUSM 3059

Learning Outcomes

After successful completion of this subject, students will be able to:

1. Collaborate effectively in diverse teams to deliver authentic work-integrated HR solutions.
2. Evaluate contemporary HR business issues in context.
3. Design practical, real-world solutions to complex HR business challenges.
4. Apply professional HR knowledge and skills to produce a business-ready report.
5. Reflect critically on the HR capabilities required for professional practice.

Subject Content

1. HR Professional Capabilities
2. HR in Context: Stakeholders, systems and structures
3. Best fit, best practice and HR architecture
4. Culture leadership and the 'big idea'
5. HR analytics and digital transformation
6. Sustainable HRM
7. Consultancy and trusted partnerships
8. Working in diverse teams