

BUSM 1049 BUILDING HUMAN RESOURCE CAPABILITIES

Credit Points 10

Coordinator Louise Ingersoll ([https://directory.westernsydney.edu.au/search/name/Louise Ingersoll/](https://directory.westernsydney.edu.au/search/name/Louise%20Ingersoll/))

Description This subject introduces students to the discipline of Human Resource Management and the expectations for professional practice via a focus on the Australian HR Capability Framework as endorsed by the Australian HR Institute (AHRI). The purpose of this subject is to build skills, knowledge and behaviours in the seven critical areas of HR capability: business strategy, talent management, organisational enablement, workforce effectiveness, culture leadership, health, safety and wellbeing and trusted partnership. To prepare students for future study in the HRM major, students will build authentic skills through real-world case studies and professional activities.

School Business

Discipline Human Resource Management

Student Contribution Band

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 1 subject

Equivalent Subjects BUSM 1023

Learning Outcomes

After successful completion of this subject, students will be able to:

1. Identify key components of the Australian HR Capability Framework.
2. Explain the role HR plays in supporting organisational capability.
3. Evaluate HR professional practice in diverse business contexts.
4. Apply HR capabilities to professional activities in real-world settings.
5. Demonstrate professional skills in relation to building a career in human resource management.

Subject Content

- Introduction to Human Resource Management
- Australian HR Capability Framework
- Business Strategy
- Talent Management
- Organisational Enablement
- Workforce Effectiveness
- Culture Leadership
- Health, Safety and Wellbeing
- Trusted Partnership