

# MASTER OF HUMAN RESOURCE MANAGEMENT (2798)

Approved Abbreviation: MHRM  
Western Sydney University Program Code: 2798  
AQF Level: 9

CRICOS Code: 093560J

This program applies to students who commenced in 2017 or later.

This program equips graduates to work in the field of human resource management. Key functional areas are considered within a strategic and contextualised framework, with an underlying objective of searching for ways to strengthen organisations for all stakeholders. This education extends the necessary knowledge base for working in employment relations, but the emphasis is knowledge in action, as inspired by the Australia Human Resource Institute's capabilities for HR professionals and Western Sydney University graduate attributes designed to secure success.

## Study Mode

One year full-time or two years part-time.

## Program Advice

Dr Hilal Hurriyet (sgsmclientservices@westernsydney.edu.au)

Prospective students should visit the following websites for general enquiries about this program.

Enquire about this program (<https://enquiry.westernsydney.edu.au/courseenquiry/>) | Local Admission (<https://www.westernsydney.edu.au/future/>) | International Admission (<https://www.westernsydney.edu.au/international/home/apply/admissions/>) |

## Location

Campus	Attendance	Mode	Advice
Parramatta City Campus- Macquarie Street	Full Time	Internal	See above
Parramatta City Campus- Macquarie Street	Part Time	Internal	See above

## Accreditation

The Master of Human Resource Management is accredited by the Australian Human Resources Institute (AHRI). Accreditation means that the program has effective quality assurance and that learning addresses the Model of Excellence of the AHRI, derived from international research on HR competencies. Graduates of the Masters qualification who have met the requisite work experience requirements will be eligible for direct entry into the Program 4 Capstone: Applied Project in Organisational Capability of the AHRI Practising Certification Program (APC). Completion of the Capstone project will award AHRI certification, Certified Practitioner (CPHR).

### Association to Advance Collegiate Schools of Business (AACSB)

This program is accredited by the Association to Advance Collegiate Schools of Business (AACSB).

## Admission

- Applicants must have successfully completed a graduate certificate, or higher, in a business discipline; Or
- Successfully completed an undergraduate degree in a Business discipline (specifically human resource management, human resource development, industrial relations, employment relations, organisational development or related discipline) with a GPA of 5.0 or WAM (Weighted Average Mark) of 65+ (if provided on the academic record); Or
- Successfully completed an undergraduate degree, or higher, in any discipline and a minimum of two years full-time equivalent managerial/professional work experience in roles facilitating human resource management, organisational development and training, and employment relations, or in related roles; Or
- Successfully completed an undergraduate degree, or higher, in any discipline and a minimum of five years general work experience in human resource management, organisational development and training, and employment relations, or in related roles.

Applicants seeking admission on the basis of work experience must support their application with a Statement of Service for all work experience listed on the application.

Statement of Service form ([https://www.westernsydney.edu.au/content/dam/digital/pdf/Statement\\_of\\_Service.PDF](https://www.westernsydney.edu.au/content/dam/digital/pdf/Statement_of_Service.PDF))

Work experience will require validation by employer and cannot be used both as a means of admission and as the basis of an application for advanced standing. Work experience will be evaluated to assess whether prospective students have demonstrated a verifiable capability in management such that they are enabled to undertake the discipline-specific learning contained in this Masters-level program. This criterion is impacted directly by the requirements of a curriculum that addresses AQF Level 9 knowledge and skill outcomes including a stipulation that graduates have cognitive skills to demonstrate mastery of theoretical knowledge in management and to reflect critically on theory and professional practice or scholarship.

Applications from Australian and New Zealand citizens and holders of permanent resident visas may be made via the Universities Admissions Centre (UAC) or directly through the Western Portal. Use the links below to apply via UAC or Western Sydney University. Applications made directly to Western Sydney do not have an application fee.

<http://www.uac.edu.au/>  
<https://westernsydney.uac.edu.au/ws/>

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Local applicants who are applying through the Universities Admissions Centre (UAC) will find details of minimum English proficiency requirements and acceptable proof on the UAC website. Local applicants applying directly to the University should also use the information provided on the UAC website.

<http://www.uac.edu.au/>

All other International applicants must apply directly to the University via the International Office.

International students applying to the University through the International Office can find details of minimum English proficiency requirements and acceptable proof on their website.

International Office (<http://www.westernsydney.edu.au/international/>)

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-

NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and Western Sydney University.

## Program Structure

Qualification for this award requires the successful completion of 80 credit points which includes eight core subjects.

Subject	Title	Credit Points
<b>Core Subjects</b>		
BUSM 7004	Applied Project (Human Resources and Management)	10
BUSM 7024	Developing Human Capital and Organisational Capability	10
BUSM 7025	Diversity, Labour Markets and Workforce Planning	10
BUSM 7027	Employment Relations Professional Practice	10
ACCT 7015	Financial Reports for Decision Making	10
BUSM 7043	Industrial Relations and Workplace Change	10
BUSM 7081	Reward Management	10
BUSM 7087	Strategic Employment Relations	10
<b>Total Credit Points</b>		<b>80</b>

## Recommended Sequence

### Full-time start-year intake

Course	Title	Credit Points
<b>Year 1</b>		
<b>Quarter 1 session</b>		
ACCT 7015	Financial Reports for Decision Making	10
BUSM 7043	Industrial Relations and Workplace Change	10
<b>Credit Points</b>		<b>20</b>
<b>Quarter 2 session</b>		
BUSM 7027	Employment Relations Professional Practice	10
BUSM 7024	Developing Human Capital and Organisational Capability	10
<b>Credit Points</b>		<b>20</b>
<b>Quarter 3 session</b>		
BUSM 7025	Diversity, Labour Markets and Workforce Planning	10
BUSM 7087	Strategic Employment Relations	10
<b>Credit Points</b>		<b>20</b>
<b>Quarter 4 session</b>		
BUSM 7081	Reward Management	10
BUSM 7004	Applied Project (Human Resources and Management)	10
<b>Credit Points</b>		<b>20</b>
<b>Total Credit Points</b>		<b>80</b>

### Part-time start-year intake

Course	Title	Credit Points
<b>Year 1</b>		
<b>Quarter 1 session</b>		
BUSM 7043	Industrial Relations and Workplace Change	10
<b>Credit Points</b>		<b>10</b>
<b>Quarter 2 session</b>		
BUSM 7027	Employment Relations Professional Practice	10
<b>Credit Points</b>		<b>10</b>
<b>Quarter 3 session</b>		
BUSM 7025	Diversity, Labour Markets and Workforce Planning	10
<b>Credit Points</b>		<b>10</b>
<b>Quarter 4 session</b>		
BUSM 7081	Reward Management	10
<b>Credit Points</b>		<b>10</b>
<b>Year 2</b>		
<b>Quarter 1 session</b>		
ACCT 7015	Financial Reports for Decision Making	10
<b>Credit Points</b>		<b>10</b>
<b>Quarter 2 session</b>		
BUSM 7024	Developing Human Capital and Organisational Capability	10
<b>Credit Points</b>		<b>10</b>
<b>Quarter 3 session</b>		
BUSM 7087	Strategic Employment Relations	10
<b>Credit Points</b>		<b>10</b>
<b>Quarter 4 session</b>		
BUSM 7004	Applied Project (Human Resources and Management)	10
<b>Credit Points</b>		<b>10</b>
<b>Total Credit Points</b>		<b>80</b>