

College of Business

Electronic Postgraduate Handbook 2010

University of Western Sydney

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CRICOS Provider Code 00917K

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About the College of Business Electronic Postgraduate Handbook

Sessions and dates

There are two main sessions in 2010: Autumn and Spring. Weeks shown in the dateline refer to the session weeks for these main sessions.

The dateline is available at:

<http://www.uws.edu.au/students/stuadmin/dateline>.

Unit outlines

Brief outlines of all UWS postgraduate units listed in the course section are given in the second half of this electronic handbook.

The unit outlines give a brief overview of each unit. For some units this information is not available. Please check the UWS website for more recent information. For more information – details of textbooks, assessment methods, tutorial, group work and practical requirements – contact the unit coordinator.

More information on unit offerings can be found at:

http://handbook.uws.edu.au/hbook/UNIT_SEARCH.ASP.

Unit not listed?

If the unit you are looking for is not in the alphabetical units section, consult your course coordinator for details or check the unit search web page for updated details on all units offered in 2010 at:

http://handbook.uws.edu.au/hbook/UNIT_SEARCH.ASP.

Prerequisites, co-requisites and assumed knowledge

Students wishing to enrol in a unit for which they do not have the prerequisites or assumed knowledge are advised to discuss their proposed enrolment with an academic adviser.

Where it is necessary to limit the number of students who can enrol in a unit through shortage of space, equipment, library resources, and so on, or to meet safety requirements, preference will be given to students who have completed the unit recommended sequence in the course.

Academic credit

In most courses, academic credit will be granted for previous studies. For example, UWS has a number of agreements with TAFE to grant credit for successfully completed TAFE studies. Seek advice about credit prior to, or at enrolment.

How to use this electronic book

The first part of this electronic book contains information about current College of Business postgraduate courses. The next part contains details on current postgraduate units in these courses.

The courses are arranged mainly alphabetically. If you know the course code, but not the name, consult the COURSE CODE INDEX.

The units are arranged alphabetically. If you know the code, but not the name, consult the UNIT CODE INDEX at the back of the electronic book.

Tip:

The electronic handbook contains links. These can be accessed by clicking on the text highlighted in blue. To return to the previous screen, click on the green arrow at the bottom of the page.

Check website for updates

Every effort is taken to ensure that the information contained in this electronic book is correct at time of production. The latest information on course and unit offerings can be found at:

<http://handbook.uws.edu.au/hbook/>

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COLLEGE OF BUSINESS

Master of Accountancy

2691.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2007 or later.

The Master of Accountancy provides candidates with the opportunity to complete the pre-entry educational requirements for CPA Australia, The Institute of Chartered Accountants in Australia (ICAA) or the National Institute of Accountants (NIA) where a sixteen unit master degree is required. It can also be taken as an extension of the MPA as it contains the same twelve core units as the MPA, plus four additional electives.

Study Mode

Two years full-time or four years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

A maximum of three introductory units may be granted. Advanced standing is not available to students who do not possess an Australian bachelor's degree or equivalent degree.

Accreditation

Accredited by CPA Australia, The Institute of Chartered Accountants in Australia and The National Institute of Accountants.

Admission

Applicants must have successfully completed one of the following in any discipline other than an accredited accounting major:

An Australian (bachelor) undergraduate degree or equivalent

OR

A three year University diploma or equivalent

OR

An Australian advanced diploma in accounting AND have five years full time equivalent business experience.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable

proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 160 credit points which includes twelve core units and four electives.

Core Units

200396.2	Introductory Accounting (PG)
200424.1	Statistics for Accountants (PG)
200425.1	Economics (PG)
200432.1	Commercial Law (PG)
200400.2	Company Accounting (PG)
200426.1	Corporate Finance (PG)
200433.1	Company Law (PG)
200494.1	Management Accounting (PG)
200397.1	Revenue Law (PG)
200398.1	Auditing (PG)
200399.1	Information Systems for Accountants (PG)
200401.1	Accounting Theory and Applications (PG)

Electives

Four electives chosen from postgraduate units, at least two of which must be taken from units approved for the Master of Commerce (Accounting), course code 2688, with the selection to be approved by the Head of Program of the Master of Accountancy.

Graduate Diploma in Accounting

2687.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

This program allows students the flexibility of combining accounting, business and law units into an award. Units chosen have to be relevant to accounting. Applicants who have included accounting units in their first degree and are seeking professional recognition in Australia should have their qualifications assessed by CPA Australia, The Institute of Chartered Accountants in Australia (ICAA), or the National Institute of Accountants (NIA). Depending on the number of units required following assessment by a professional body applicants may elect to study the Graduate Certificate in Accounting (four units), or this Graduate Diploma (six units) or the MPA if more than six units are required. On completion of either the Graduate Certificate in Accounting or Graduate Diploma, graduates may wish to pursue further studies in one of the accounting coursework master programs.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

Advanced standing is not available.

Admission

Applicants must have successfully completed one of the following:

An Australian (bachelor) undergraduate degree or equivalent in any discipline

OR

A masters degree or equivalent in any discipline

OR

An Australian graduate certificate or equivalent in accounting

OR

An Australian advanced diploma or equivalent in accounting AND have five years full time equivalent business experience.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 60 credit points by choosing six units from either Master of Professional Accounting (MPA), course code 2689 or Master of Commerce (Accounting), course code 2688 or any other UWS postgraduate offered units approved by the respective head of program.

Graduate Certificate in Accounting**2686.1**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

This program allows students the flexibility of combining accounting, business and law units into an award. Units chosen have to be relevant to accounting. Applicants who have included accounting units in their first degree and are seeking professional recognition in Australia should have

their qualifications assessed by CPA Australia, The Institute of Chartered Accountants in Australia (ICAA), or the National Institute of Accountants (NIA). Depending on the number of units required following assessment by a professional body applicants may elect to study this Graduate Certificate in Accounting (four units), or the Graduate Diploma (six units) or the Master of Professional Accounting (MPA) if more than six units are required. On completion of either the Graduate Certificate in Accounting graduates may wish to pursue higher level awards.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

Advanced standing is not available.

Admission

Applicants must have successfully completed one of the following:

An Australian (bachelor) undergraduate degree or equivalent in any discipline, or

A masters degree or equivalent in any discipline, or

An Australian advanced diploma or equivalent in accounting AND have three years full time equivalent business experience, or

An Australian graduate certificate or equivalent in any discipline.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 40 credit points as advised by the Head of Program.

Master of Commerce (Accounting)**2688.1**

Students should follow the course structure for the course version relevant to the year they commenced. This version

applies to students whose commencement year for this course is 2004 or later.

This course is for accounting graduates and is specifically aimed at qualified accountants motivated to enhance their knowledge in accounting. Students select contemporary topics based on research and case studies on accounting issues related to world-class organisations. It also allows students the possibility of furthering qualifications to Master of Commerce (Honours) or PHD.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

Advanced standing may be granted for a maximum of two equivalent postgraduate units.

Admission

Applicants must have successfully completed one of the following:

An Australian (bachelor) undergraduate degree or equivalent with a major in accounting

OR

An Australian masters degree or equivalent in accounting

OR

An Australian graduate diploma or equivalent in accounting. Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which includes two core units and a selection of six alternate units.

Applicants seeking professional recognition should have their qualifications assessed by a professional body (as outlined under the Graduate Certificate in Accounting), and may include two law units from the MPA programme. If more than two units are required for professional recognition then the Graduate Certificate or Graduate Diploma or MPA should be studied wherever appropriate, prior to this degree

Core Units

200394.1	Accounting Research (PG)
200395.1	Accounting Theory (PG)

Alternate Units

51206.1	Development of Accounting Information (PG)
51214.1	Financial Statement Analysis (PG)
200389.1	Accounting Research Essay (PG)
200390.1	Business Essay (PG)
200391.1	Accounting Research Project (PG)
200392.2	International Accounting (PG)
200415.1	Corporate Failure and Forensic Accounting (PG)
200416.1	Assurance Services (PG)
200422.1	Strategic Management Accounting (PG)
200462.1	Public Sector Accounting and Financial Control (PG)
200464.1	The Role of Accounting in Corporate Governance (PG)
200465.1	Financial Accounting - Critical Analysis (PG)
200497.1	Social and Environmental Accounting (PG)
200693.1	Accounting Professional Engagement (PG)
H7344.1	Special Topic in Accounting B (PG)
H7343.1	Special Topic in Accounting A (PG)

Two electives may be chosen from any other Masters level units offered by UWS and approved by the head of program. Students must ensure that prerequisite requirements have been satisfied prior to enrolling into any electives. Two of the following units offered within the Master of Professional Accounting program may be chosen:

200397.1	Revenue Law (PG)
200432.1	Commercial Law (PG)
200433.1	Company Law (PG)

Master of Professional Accounting

2689.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

This course is an accredited graduate conversion course which provides opportunities for applicants holding a degree in any discipline, other than an accredited accounting major, recognised as equivalent to an Australian three year undergraduate (bachelor) degree, to complete the pre-entry education requirements for CPA Australia, The Institute of Chartered Accountants in Australia (ICAA) and The National Institute of Accountants (NIA).

Study Mode

Eighteen months full-time or three years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

A maximum of three introductory units may be granted as advanced standing.

Accreditation

Accredited by CPA Australia, The Institute of Chartered Accountants in Australia and The National Institute of Accountants.

Admission

Applicants must have successfully completed an Australian (bachelor) undergraduate degree or equivalent in any discipline other than an accredited accounting major.

Applications for the course must be made through the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 120 credit points which consists of the core units listed below.

Core Units

200396.2	Introductory Accounting (PG)
200424.1	Statistics for Accountants (PG)
200425.1	Economics (PG)
200432.1	Commercial Law (PG)
200400.2	Company Accounting (PG)
200426.1	Corporate Finance (PG)
200433.1	Company Law (PG)
200494.1	Management Accounting (PG)
200397.1	Revenue Law (PG)
200398.1	Auditing (PG)
200399.1	Information Systems for Accountants (PG)
200401.1	Accounting Theory and Applications (PG)

Master of Professional Accounting (Advanced)

2746.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is from Spring 2010 or later.

This course has changed its name from 2742.1 Master of Vocational Accounting. For students commencing prior to Spring, 2010 please follow the course structure for:

This course is an accredited graduate conversion course which provides opportunities for applicants holding a

degree in any discipline, other than an accredited accounting major, recognised as equivalent to an Australian three year undergraduate degree, to complete the pre-entry educational requirements for CPA Australia. The Institute of Chartered Accountants in Australia (ICAA) and the National Institute of Accountants (NIA). In addition to the 12 core curriculum pre-admission educational requirements, this course includes two units specifically designed to enhance employment skills for those completing the program. The two units are intended to provide the opportunity for students to improve research skills, and to develop logical arguments and analytical skills in a business context along with enhanced communication skills.

Study Mode

Two years full-time or four years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Accreditation

Accredited by both CPA Australia and The Institute of Chartered Accountants in Australia and recognised by the National Institute of Accountants.

Admission

Applicants must have successfully completed an Australian (bachelor) undergraduate degree or equivalent in any discipline other than an accredited accounting major.

Applications from Australian citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS

Course Structure

Qualification for this award requires the successful completion of 140 credit points which comprises the core units listed below.

200396.2	Introductory Accounting (PG)
200432.1	Commercial Law (PG)
200692.1	Research and Communicating Skills for Accounting (PG)
200400.2	Company Accounting (PG)
200424.1	Statistics for Accountants (PG)
200425.1	Economics (PG)
200433.1	Company Law (PG)
200399.1	Information Systems for Accountants (PG)
200401.1	Accounting Theory and Applications (PG)
200426.1	Corporate Finance (PG)
200494.1	Management Accounting (PG)

200397.1	Revenue Law (PG)
200398.1	Auditing (PG)
200693.1	Accounting Professional Engagement (PG)

Master of Vocational Accounting

2742.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2009 or later.

This course is an accredited graduate conversion course which provides opportunities for applicants holding a degree in any discipline, other than an accredited accounting major, recognised as equivalent to an Australian three year undergraduate degree, to complete the pre-entry educational requirements for CPA Australia. The Institute of Chartered Accountants in Australia (ICAA) and the National Institute of Accountants (NIA). In addition to the 12 core curriculum pre-admission educational requirements, this course includes two units specifically designed to enhance employment skills for those completing the program. The two units are intended to provide the opportunity for students to improve research skills, and to develop logical arguments and analytical skills in a business context along with enhanced communication skills.

Study Mode

Two years full-time or four years part-time.

Accreditation

Accredited by both CPA Australia and The Institute of Chartered Accountants in Australia and recognised by the National Institute of Accountants.

Admission

Applicants must have successfully completed an Australian (bachelor) undergraduate degree or equivalent in any discipline other than an accredited accounting major.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 140 credit points which consists of the core units listed below.

200396.2	Introductory Accounting (PG)
200432.1	Commercial Law (PG)

200692.1	Research and Communicating Skills for Accounting (PG)
200400.2	Company Accounting (PG)
200424.1	Statistics for Accountants (PG)
200425.1	Economics (PG)
200433.1	Company Law (PG)
200399.1	Information Systems for Accountants (PG)
200401.1	Accounting Theory and Applications (PG)
200426.1	Corporate Finance (PG)
200494.1	Management Accounting (PG)
200397.1	Revenue Law (PG)
200398.1	Auditing (PG)
200693.1	Accounting Professional Engagement (PG)

Master of Applied Finance

2702.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is mid-2007 or later.

The Master of Applied Finance prepares students for executive careers in finance, banking, funds management and corporate treasuries. The degree is specifically designed to encompass all these fields so that students can choose the units appropriate to their career opportunities. It provides students with the technical knowledge necessary to function in an evolving and increasingly sophisticated financial environment with an emphasis on the practical application of these techniques. All of the units have been developed by individuals who are actively involved in the financial sector.

Study Mode

Four quarters fulltime or the part-time equivalent.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Accreditation

The Master of Applied Finance fulfils the educational requirements for admission as a Senior Associate (SA Fin) of Finsia - the Financial Services Institute of Australasia. Senior Associate membership with Finsia also requires at least three years career experience in the financial services industry. The Master of Applied Finance also allows graduates to satisfy the education requirements for professional membership of the Finance and Treasury Association - Certified Finance and Treasury Professional (FTA-CFTP).

Admission

Applicants must have successfully completed an undergraduate degree in Business or Commerce
OR

A Graduate Certificate in Applied Finance.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which includes three core units and five alternate units.

Students are permitted to complete up to two units from any other Masters degree offered by the College of Business as part of the five alternate units.

Core Units

200426.1	Corporate Finance (PG)
51163.1	Financial Institutions and Markets (MAF)
51168.1	Funds Management and Portfolio Selection

Alternate Units

H7331.1	International Trade and Industry Economics
51054.1	Financial Modelling
51165.1	Financial Institution Management
51166.1	Credit and Lending Decisions
51169.1	Derivatives
51167.1	Law of Finance and Securities
51171.1	Real Estate Finance and Investment
51172.1	Marketing of Financial Products
51173.1	Strategic Bank Management
51211.1	International Finance
51212.1	Security Analysis and Portfolio Theory
200425.1	Economics (PG)

Specialisations

SP21001.1	Banking
SP21000.1	Funds Management
SP2706.1	Treasury

The following specialisation in Property Investment is also available to students enrolled in the Master of Applied Finance:

SP2000.1	Property Investment
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Graduate Diploma in Applied Finance (exit only)

2745.1

This is an exit only award for students who have completed 60 credit points, including three core and three alternate units. Students apply to 2702.1 Master of Applied Finance and exit with the Graduate Diploma award.

Accreditation

The Graduate Diploma in Applied Finance fulfils the educational requirements for admission as a Senior Associate (SA Fin) of Finsia - the Financial Services Institute of Australasia. Senior Associate membership with Finsia also requires at least three years career experience in the financial services industry.

Course Structure

Students may exit this award on completion of 60 credit points which include three core and three alternate units. Details are listed under the Master of Applied Finance.

Graduate Certificate in Applied Finance

2708.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is mid-2007 or later.

The Graduate Certificate in Applied Finance addresses practitioners in finance, banking, funds management and corporate treasuries, who want to improve their professional position. The degree is specifically designed to encompass all these fields so that students can choose the units appropriate to their career opportunities. It provides students with a first round of technical knowledge necessary to function in an evolving and increasingly sophisticated financial environment with an emphasis on the practical application of these techniques.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Accreditation

The Graduate Certificate in Applied Finance fulfils the educational requirements for admission as an Associate (A Fin) of Finsia, provided the applicant is at least working in the financial services industry.

Admission

Applicants must have successfully completed an undergraduate degree in any discipline OR have at least four years full time equivalent work experience as a supervisor or manager in one of the following areas: finance, applied finance, accounting, taxation.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable

proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Successful students will be able to progress into the Master of Applied Finance once they have completed 40 credit points as per the course unit structure. This would normally entail obtaining a credit average for this award.

Qualification for this award requires the successful completion of 40 credit points, comprising three core units and one alternate unit.

Core Units

200426.1	Corporate Finance (PG)
51163.1	Financial Institutions and Markets (MAF)
51168.1	Funds Management and Portfolio Selection

Alternate Units

200425.1	Economics (PG)
51054.1	Financial Modelling
51165.1	Financial Institution Management
51166.1	Credit and Lending Decisions
51167.1	Law of Finance and Securities
51169.1	Derivatives
51172.1	Marketing of Financial Products
51211.1	International Finance
51212.1	Security Analysis and Portfolio Theory
H7331.1	International Trade and Industry Economics

Master of Business (Engineering Management)

2615.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2002 or later.

The course will equip engineers and other technical professionals with the necessary knowledge, skills and competencies for making a successful transition into management roles. In today's era of rapid technological change, engineers need to acquire skills to integrate technology, quality, productivity and globalisation imperatives into organisational decision making. This course will initially focus on engineering organisation and management practice, strategic technology management, project management and assets and maintenance management. Based on this foundation, students will be encouraged to enhance their skill profile in specialised areas within engineering management by selecting units from a range of electives. The course is designed for engineers and related technical professionals who are increasingly called upon to plan and implement technological change to enhance organisational competitiveness.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

Advanced standing will be granted in accordance with UWS policy.

Admission

Applicants must have successfully completed an undergraduate degree in any discipline.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points made up of 40 credit points which include the core units listed in the recommended sequence below, a minimum of two units from the list of alternate units totalling 20 credit points and a maximum of other electives (UWS postgraduate units) totalling 20 credit points. Electives may be chosen from any approved UWS postgraduate units.

The following exit points form part of this award:

Graduate Diploma in Business (Engineering Management) - 60 credit points

H7104.2	Strategic Technology Management
51286.2	Contemporary Engineering Organisation and Management Practice
51240.2	Project Management
200223.2	Operations Management

And two alternate units

Graduate Certificate in Business (Engineering Management) - 40 credit points

51286.2	Contemporary Engineering Organisation and Management Practice
200223.2	Operations Management

And one core unit

And one alternate unit

Recommended Sequence

Core Units

H7104.2	Strategic Technology Management
51240.2	Project Management
51286.2	Contemporary Engineering Organisation and Management Practice
200223.2	Operations Management

Alternate Units

H7072.1	Risk Management
51230.1	Statistical Process Control
51255.1	Law and Contracts Management
51257.1	Manufacturing Resource Planning
51259.2	Purchasing and Materials Management
51260.1	Research and Development Management
51276.2	Business Re-engineering
51277.2	Innovation and Entrepreneurship
200185.1	Analysis for Managerial Decision-Making
200224.2	Management of Quality
200225.1	Quality Planning and Analysis
200226.1	Quality Systems and Business Performance
200227.2	Performance Measurement and Benchmarking
200228.1	Assets and Maintenance Management
200329.2	Supply Chain Management
200691.1	Business Research Paper

Electives

51243.1	TQP Final Project A and B
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Any other postgraduate unit may be completed as an elective, subject to Course Advisor or Head of Programs approval.

Master of Business (Engineering Management)

2615.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 (Quarter 3) or later.

The course will equip engineers and other technical professionals with the necessary knowledge, skills and competencies for making a successful transition into management roles. In today's era of rapid technological change, engineers need to acquire skills to integrate technology, quality, productivity and globalisation imperatives into organisational decision making. This course will focus on engineering organisation and management practice, strategic technology management, project management and operations management.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed:

An undergraduate degree in any discipline,
OR

A Graduate Certificate in Engineering Management, Operations Management or Business.

Applications from Australian citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS

Course Structure

Qualification for this award requires the successful completion of 80 credit points as per the recommended sequence below. Electives may be chosen from any approved UWS postgraduate units.

Students may only enrol in a maximum of 20 credit points per Quarter.

Recommended Sequence

Quarter 1

200223.2	Operations Management
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Elective (or additional Alternate unit)

Quarter 2

51240.2	Project Management
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Alternate unit (select from pool below)

Quarter 3

51286.2	Contemporary Engineering Organisation and Management Practice
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Alternate unit (select from pool below)

Quarter 4

H7104.2	Strategic Technology Management
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Elective (or additional Alternate unit)

Alternate Units

H7072.1	Risk Management
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51109.2	Strategic Analysis and Decision-Making
51259.2	Purchasing and Materials Management
51276.2	Business Re-engineering
51277.2	Innovation and Entrepreneurship
200224.2	Management of Quality
200227.2	Performance Measurement and Benchmarking
200329.2	Supply Chain Management
200691.1	Business Research Paper

Graduate Diploma in Business (Engineering Management) (exit only)

2616.1

This is an exit award only. Applicants apply to 2615 Master of Business (Engineering Management) and exit with the Graduate Diploma award.

Graduate Diploma in Business (Engineering Management) (exit only)

2616.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 (Quarter 3) or later.

This is an exit award only. Applicants apply to 2615.2 Master of Business (Engineering Management) and exit with the Graduate Diploma award.

Graduate Certificate in Business (Engineering Management) (exit only)

2617.1

This is an exit award only. Applicants apply to 2615 Master of Business (Engineering Management) and exit with the Graduate Certificate award.

Graduate Certificate in Business (Engineering Management)

2617.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is from 2010 (Quarter 3) or later.

This course is a pathway for graduates and non-graduates to a Masters program. The Master of Business (Engineering Management) will equip engineers and other technical professionals with the necessary knowledge, skills and competencies for making a successful transition into management roles. In today's era of rapid technological change, engineers need to acquire skills to integrate technology, quality, productivity and globalisation imperatives into organisational decision making. This

course will focus on engineering organisation and management practice, strategic technology management, project management and operations management.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

An undergraduate degree in any discipline

OR

An Australian accredited Diploma or Advanced Diploma in business plus a minimum of four years general work experience in an engineering or business related field

OR

A minimum of four years professional/managerial work experience in an engineering or business field.

Applications from Australian citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS

Course Structure

Qualification for this award requires the successful completion of 40 credit points which includes a minimum of two core units and a maximum of two alternate units selected from 2615.2 Master of Business (Engineering Management).

Students may only enrol in a maximum of 20 credit points per Quarter.

Core Units

Students must complete a minimum of two Core units from the following:

200223.2	Operations Management
51240.2	Project Management
51286.2	Contemporary Engineering Organisation and Management Practice
H7104.2	Strategic Technology Management

Alternate Units

Students must complete a maximum of two alternate units from the following:

H7072.1	Risk Management
51109.2	Strategic Analysis and Decision-Making
51259.2	Purchasing and Materials Management

51276.2	Business Re-engineering
51277.2	Innovation and Entrepreneurship
200224.2	Management of Quality
200227.2	Performance Measurement and Benchmarking
200329.2	Supply Chain Management
200691.1	Business Research Paper

Master of Business (Marketing)

2698.3

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

This course prepares suitably qualified people for positions in marketing through an academically rigorous and practically relevant professional marketing education. The course builds on a core foundation of marketing studies and equips students with the knowledge, skills and attitude necessary to operate effectively as marketing managers. The course is ideally suited for those wishing to develop their marketing knowledge, skills and aptitude to perform as professional marketing managers.

Study Mode

One year full-time or the part-time equivalent.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed:

An undergraduate degree in any discipline,

OR

2700 Graduate Certificate in Marketing.

Additional admission requirements for International students studying in Australia:

Prior tertiary level studies conducted entirely in English or IELTS with overall band score of 6.5 (or better) with no sub-band below 6.0.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which include six core units and two alternate units.

Core units

200737.1	Marketing Systems
200732.1	Creating Markets
200734.1	Strategic Value Creation
200733.1	Applied Channel Systems
200726.1	Information for Business
200280.2	Masters Project

Alternate units

200738.1	Marketing Innovation
200735.1	Marketing in Context
51012.2	International Marketing
200730.1	Contemporary Issues in Marketing
200736.1	Customer Relationship Marketing
200731.1	Multicultural Marketing

Master of Business (Marketing)

2698.4

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is Spring 2010 or later.

This course prepares suitably qualified people for positions in marketing through an academically rigorous and practically relevant professional marketing education. The course builds on a core foundation of marketing studies and equips students with the knowledge, skills and attitude necessary to operate effectively as marketing managers. The course is ideally suited for those wishing to develop their marketing knowledge, skills and aptitude to perform as professional marketing managers.

Study Mode

One year full-time or the part-time equivalent.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed:

An undergraduate degree or higher, in any discipline

OR

2700 Graduate Certificate in Marketing.

Additional admission requirements for International students studying in Australia:

Prior tertiary level studies conducted entirely in English or IELTS with overall band score of 6.5 (or better) with no sub-band below 6.0.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which include six core units and two alternate units.

Core units:

200737.1	Marketing Systems
200732.1	Creating Markets
200734.1	Strategic Value Creation
200733.1	Applied Channel Systems
200726.1	Information for Business
200280.2	Masters Project
200769.1	Business Internship

Alternate units:

200738.1	Marketing Innovation
200735.1	Marketing in Context
51012.2	International Marketing
200730.1	Contemporary Issues in Marketing
200736.1	Customer Relationship Marketing
200731.1	Multicultural Marketing

Graduate Certificate in Marketing

2700.3

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

This course introduces students to marketing through an academically rigorous and practically relevant professional marketing education. The course provides a comprehensive grounding in fundamental marketing principles and practice. The course is ideally suited for those wishing to develop their marketing knowledge, skills and aptitude to perform as professional marketing managers.

Study Mode

Two quarters full-time or the part-time equivalent.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal

Campus	Attendance	Mode
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed an undergraduate degree in any discipline

OR

At least 4 years FTE general work experience.

Additional admission requirements for International students studying in Australia:

Prior tertiary level studies conducted entirely in English or IELTS with overall band score of 6.5 (or better) with no sub-band below 6.0.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 40 credit points which include four core units.

Core Units:

200737.1	Marketing Systems
200732.1	Creating Markets
200734.1	Strategic Value Creation
200726.1	Information for Business

Master of Business (Operations Management)

2624.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2002 or later.

The course is designed for managers who seek skills and knowledge in operations management. It is also designed for those who wish to prepare for senior operations management roles in manufacturing or service organisations, in both the private and public sectors. The course will initially cover introductory operations management, quality management, supply chain management and project management. Students will be encouraged to enhance their skills in specialised areas within operations management by selecting units from a range of electives. The course is intended to assist graduates to develop the perspectives and skills necessary

for an integrated approach to planning, implementing, upgrading and managing business operations that enhance customer value and organisational effectiveness.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

Advanced Standing will be assessed in accordance with UWS policy.

Admission

Applicants must have successfully completed an undergraduate degree in any discipline.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points as per the recommended sequence below.

The course is made up of four core units, a minimum two units from the list of alternate units totalling 20 credit points and a maximum of other electives (UWS postgraduate units) totalling 20 credit points.

Core Units

51240.2	Project Management
200223.2	Operations Management
200224.2	Management of Quality
200329.2	Supply Chain Management

Alternate Units

H7068.1	Long Term Scenario Analysis
H7072.1	Risk Management
H7104.2	Strategic Technology Management
51230.1	Statistical Process Control
51255.1	Law and Contracts Management
51257.1	Manufacturing Resource Planning
51259.2	Purchasing and Materials Management
51260.1	Research and Development Management
51276.2	Business Re-engineering
51277.2	Innovation and Entrepreneurship

51286.2	Contemporary Engineering Organisation and Management Practice
200185.1	Analysis for Managerial Decision-Making
200225.1	Quality Planning and Analysis
200226.1	Quality Systems and Business Performance
200227.2	Performance Measurement and Benchmarking
200228.1	Assets and Maintenance Management
200691.1	Business Research Paper

51262 Operations Management Final Project is subject to approval of the course advisor or program head.

51278 Business Research Paper is subject to approval of the course advisor or program head.

Other UWS postgraduate unit(s) approved by the course coordinator may be chosen as electives.

The following are exit points from this award

2625 Graduate Diploma in Business (Operations Management)

This is made up of 60 credit points which must include the following units:

51240.2	Project Management
200223.2	Operations Management
200224.2	Management of Quality
200329.2	Supply Chain Management

The remaining 20 credit points may be drawn from the list of alternate units.

2626 Graduate Certificate in Business (Operations Management)

This is made up of 40 credit points which must include the following units:

200223.2	Operations Management
200224.2	Management of Quality

The other 20 credit points may be drawn from the remaining core units or from the list of alternate units.

Master of Business (Operations Management)

2624.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 (Quarter 3) or later.

This course is designed for those who wish to prepare for senior operations management roles in manufacturing or service organisations, in both the private and public sectors. The course includes operations management, quality management, supply chain management, logistics, and project management. The course is intended to assist graduates to develop the perspectives and skills necessary for an integrated approach to planning, implementing, upgrading and managing business operations that enhance customer value and organisational effectiveness.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

An undergraduate degree in any discipline
OR

A Graduate Certificate in Engineering Management, Operations Management or Business

Applications from Australian citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS

Course Structure

Qualification for this award requires the successful completion of 80 credit points as per the recommended sequence below. Electives may be chosen from any approved UWS postgraduate units.

Students may only enrol in a maximum of 20 credit points per Quarter.

Recommended Sequence**Quarter 1**

200223.2 Operations Management

Elective (or additional alternate unit)

Quarter 2

51240.2 Project Management

Alternate unit (select from pool below)

Quarter 3

200224.2 Management of Quality

Alternate unit (select from pool below)

Quarter 4

200329.2 Supply Chain Management

Elective (or additional alternate unit)

Alternate Units

H7072.1	Risk Management
H7104.2	Strategic Technology Management
51109.2	Strategic Analysis and Decision-Making
51259.2	Purchasing and Materials Management

51276.2	Business Re-engineering
51277.2	Innovation and Entrepreneurship
51286.2	Contemporary Engineering Organisation and Management Practice
200227.2	Performance Measurement and Benchmarking
200691.1	Business Research Paper

Graduate Diploma in Business (Operations Management) (exit only)**2625.1**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose year of commencement in this course is 2002 or later.

This is an exit award only. Applicants apply to 2624 Master of Business (Operations Management) and exit with the Graduate Diploma award.

Graduate Diploma in Business (Operations Management) (exit only)**2625.2**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose year of commencement in this course is 2010 (Quarter 3) or later.

This is an exit award only. Applicants apply to 2624.2 Master of Business (Operations Management) and exit with the Graduate Diploma award.

Graduate Certificate in Business (Operations Management) (exit only)**2626.1**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose year of commencement in this course is 2002 or later.

This is an exit award. Applicants apply to 2624 Master of Business (Operations Management) and exit with the Graduate Certificate award.

Graduate Certificate in Business (Operations Management)**2626.2**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 (Quarter 3) or later.

The course is a pathway for graduates and non-graduates to a Masters program for those who wish to prepare for

senior operations management roles in manufacturing or service organisations, in both the private and public sectors. The course includes operations management, quality management, supply chain management, logistics, and project management. The course is intended to assist graduates to develop the perspectives and skills necessary for an integrated approach to planning, implementing, upgrading and managing business operations that enhance customer value and organisational effectiveness.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

An undergraduate degree in any discipline
OR

An Australian accredited Diploma or Advanced Diploma in business plus a minimum of four years general work experience in an operations management or business related field
OR

A minimum of four years professional/managerial work experience in an operations management or business related field.

Applications from Australian citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS

Course Structure

Qualification for this award requires the successful completion of 40 credit points which includes a minimum of two core units and a maximum of two alternate units selected from 2624.2 Master of Business (Operations Management).

Students may only enrol in a maximum of 20 credit points per Quarter.

Core Units

Students must complete a minimum of two core units from the following:

200223.2	Operations Management
51240.2	Project Management
200224.2	Management of Quality
200329.2	Supply Chain Management

Alternate Units

Students must complete a maximum of two alternate units from the following:

H7072.1	Risk Management
H7104.2	Strategic Technology Management
51109.2	Strategic Analysis and Decision-Making
51259.2	Purchasing and Materials Management
51276.2	Business Re-engineering
51277.2	Innovation and Entrepreneurship
51286.2	Contemporary Engineering Organisation and Management Practice
200227.2	Performance Measurement and Benchmarking
200691.1	Business Research Paper

Graduate Certificate in Business

2655.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2002 or later.

This course is suitable for those seeking a broadly based business qualification to consolidate previous undergraduate learning and/or practical supervisory or management experience. The course allows for postgraduate units to be completed from a variety of business related disciplines. In consultation with the Head of Program students may choose to complete any four units for career and personal advancement or interest. Alternatively students can complete the 4 core units of any Master degree with the intention of applying to study at Master's level in the future.

This program may also be offered in collaboration with Industry partners.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Industry	Full Time	Internal
Industry	Part Time	Internal
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

Advanced standing will be granted in accordance with UWS policy.

Admission

Applicants must possess:

An Australian undergraduate degree or equivalent,
OR

An Australian advanced diploma or equivalent, together with at least three years post qualification managerial or professional experience,

OR

An Australian postgraduate certificate or equivalent,

OR

At least four years of supervisory or managerial or professional experience relevant to the area of study.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of four Postgraduate units totalling 40 credit points and must be approved by the Head of Program.

The four units will consist of units from the following disciplines:

- Accounting
- Economics
- Finance
- Hospitality
- Human Resource Management and Industrial Relations
- International Business
- Law
- Management
- Marketing
- Operations and Engineering Management

This degree may be studied as preparation for entry into various graduate awards.

Master of Business Administration

5500.3

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2007 or later.

The MBA is a high quality generalist management degree. It is an ideal postgraduate program for any individual seeking to gain a greater depth and understanding of the

core functions of management and business administration. It is designed to develop the skills, knowledge and competencies of managers and future managers who conduct business locally and internationally. The composition of the MBA provides a wealth of valuable grounding for managers. It equips managers to not only oversee the day-to-day operations of the organisation but also, more broadly, to manage their people, manage their money, and manage their markets, and to do so with an appreciation of the value chain that the people, money and markets constitute. Emphasis is placed on functional and applied skills, complemented by cultural studies designed to enable managers to act sensitively, appropriately and effectively in the international business environment. With a mix of theory and practice throughout the program, the MBA is relevant and immediately applicable to your workplace.

Study Mode

One year full-time or two to three years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have:

- Successfully completed an undergraduate degree in any discipline and have a minimum two years full-time equivalent managerial/professional work experience post degree; or
- Successfully completed an undergraduate degree in any discipline and have a minimum three years full-time equivalent general work experience post degree; or
- Successfully completed a Graduate Diploma in Business Administration.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 120 credit points. This includes eight core and four electives as per the structure below.

Core Units

500000.1	Marketing Management
500001.2	Value Chain Management
500002.2	Managing People

500003.2	Financial Management
500004.1	International Business
U51043.2	Contemporary Organisation Behaviour
U51045.3	Accounting Perspectives for Management
U51050.2	Strategic Management (MBA)

And four elective units.

Students in this course can exit with either of the following on completion of the relevant units.

5501 Graduate Diploma in Business Administration

5502 Graduate Certificate in Business Administration

Graduate Diploma in Business Administration

5501.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

The Graduate Diploma in Business Administration is a high quality stand-alone university accredited program. It also serves as part of the progression path into the MBA. The diploma builds upon the certificate by elaborating on the knowledge base involved in the challenging areas of managing people and financial management.

Constructed not only to be practical and applicable in day-to-day management practice, it is an ideal program for anyone that seeks to understand the essence of management and business administration.

Study Mode

Six months full-time or nine to twelve months part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have:

- Successfully completed an undergraduate degree in any discipline and have a minimum two years full-time equivalent managerial/professional work experience post degree; or
- Successfully completed an undergraduate degree in any discipline and have a minimum three years full-time equivalent general work experience post degree; or
- Successfully completed a TAFE Advanced Diploma in any discipline and have a minimum three years full-time equivalent managerial/professional work experience; or
- Successfully completed a Graduate Certificate in Business Administration.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

The Diploma comprises six units, all of which are presented at the same academic level as the MBA.

Qualification for this award requires the successful completion of 60 credit points.

Core Units

U51045.3	Accounting Perspectives for Management
500000.1	Marketing Management
500001.2	Value Chain Management
500002.2	Managing People
500003.2	Financial Management
U51043.2	Contemporary Organisation Behaviour

Graduate Certificate in Business Administration

5502.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

The Graduate Certificate in Business Administration is designed to set the foundation of knowledge and skills in the core competencies of business and management.

The certificate is not only the first stage towards progressing to a Graduate Diploma or the MBA, but may also be taken as a stand-alone program.

The certificate is the perfect introduction to gaining an understanding of the workings of the management and the business arena. It offers practical strategies to approach the challenges involved in managing people, money and markets and shows how these core areas are linked.

The certificate is a particularly useful program for those who seek to immediately enhance career opportunities and for those who have been away from study for a long period of time. It is also a valuable introduction to postgraduate university studies.

Study Mode

Three months full-time or six to nine months part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have:

- Successfully completed an undergraduate degree in any discipline and have a minimum two years full-time equivalent managerial/professional work experience post degree; or
- Successfully completed an undergraduate degree in any discipline and have a minimum three years full-time equivalent general work experience post degree; or
- Successfully completed a TAFE Advanced Diploma in any discipline and have a minimum three years full-time equivalent managerial/professional work experience post degree; or
- A minimum of five years full-time equivalent professional/managerial work experience.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 40 credit points.

This course is also an exit award to Master of Business Administration, course code 5500.

The certificate comprises four units, all of which are presented at the same academic level as the Sydney MBA.

Core Units

500000.1	Marketing Management
500001.2	Value Chain Management
U51043.2	Contemporary Organisation Behaviour
U51045.3	Accounting Perspectives for Management

Master of Business and Commerce (Research Studies)/PhD

2744.1

The Master of Business and Commerce (Research Studies)/PhD programme is designed for professionals interested in expanding their theoretical and practical knowledge in a range of scientific fields such as Accounting, Marketing and International Business, Management (including Human Resource Management and Operations Management), and Finance. It allows students to undertake flexible coursework study in areas of business interest as well as providing appropriate research skills training.

The Doctor of Philosophy (PhD) component provides training and education with the objective of producing graduates with the capacity to conduct research independently at a high level of originality and quality. A PhD candidate should uncover new knowledge either by the discovery of new facts, the formulation of theories or the innovative re-interpretation of known data and established ideas.

Study Mode

Four and a half years full-time (one and a half years for the Master of Business and Commerce (Research Studies) plus three years for the PhD).

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal

Admission

This course is only available to International students. Please contact the Head of Program for further information.

Course Structure

The coursework component of the Master of Business and Commerce (Research Studies) is structured on a total of 120 credit points to provide students with a discipline and research based coursework.

The PhD component of the course will be completed according to the current UWS Doctor of Philosophy policy.

The degree incorporates a research training component of 42% (comprising 50 credit points at Master and Doctoral level units in methodology, literature review and research proposal development). The units are as follows.

200299.2 Business Research Skills Seminar

Note: the following two units are 20 credit point units

200361.2 Advanced Thesis Preparation
200743.1 Philosophical Foundations of Business Research

The other coursework component will be 70 credit points of discipline-based content and comprising of units already approved by the University at the postgraduate level. Students will be able to select their coursework units from the following specialisations:

Accounting Specialisation

For students entering the program without a prior undergraduate degree in Accounting.

200396.2	Introductory Accounting (PG)
200397.1	Revenue Law (PG)
200398.1	Auditing (PG)
200399.1	Information Systems for Accountants (PG)
200400.2	Company Accounting (PG)
200401.1	Accounting Theory and Applications (PG)
200424.1	Statistics for Accountants (PG)
200425.1	Economics (PG)
200426.1	Corporate Finance (PG)
200432.1	Commercial Law (PG)
200433.1	Company Law (PG)
200494.1	Management Accounting (PG)

- 200692.1** Research and Communicating Skills for Accounting (PG)
200693.1 Accounting Professional Engagement (PG)

For students entering the program with a prior undergraduate degree in Accounting.

Core Units (20 credit points)

- 200394.1** Accounting Research (PG)
200395.1 Accounting Theory (PG)

Alternate Units (50 credit points)

- 51206.1** Development of Accounting Information (PG)
51214.1 Financial Statement Analysis (PG)
200389.1 Accounting Research Essay (PG)
200390.1 Business Essay (PG)
200391.1 Accounting Research Project (PG)
200392.2 International Accounting (PG)
200415.1 Corporate Failure and Forensic Accounting (PG)
200416.1 Assurance Services (PG)
200422.1 Strategic Management Accounting (PG)
200462.1 Public Sector Accounting and Financial Control (PG)
200464.1 The Role of Accounting in Corporate Governance (PG)
200465.1 Financial Accounting - Critical Analysis (PG)
200497.1 Social and Environmental Accounting (PG)
200693.1 Accounting Professional Engagement (PG)
H7343.1 Special Topic in Accounting A (PG)
H7344.1 Special Topic in Accounting B (PG)

Finance Specialisation

- 200425.1** Economics (PG)
200426.1 Corporate Finance (PG)
200695.1 Income Property Appraisal
200696.1 Property Investment Analysis (V2)
51054.1 Financial Modelling
51163.1 Financial Institutions and Markets (MAF)
51168.1 Funds Management and Portfolio Selection
51165.1 Financial Institution Management
51166.1 Credit and Lending Decisions
51169.1 Derivatives
51171.1 Real Estate Finance and Investment
51173.1 Strategic Bank Management
51211.1 International Finance
51212.1 Security Analysis and Portfolio Theory
CO810A.1 Property Portfolio Analysis
H7331.1 International Trade and Industry Economics
MCB612.1 Property Finance and Taxation

Human Resource Management and Industrial Relations Specialisation

- 200715.1** Contemporary Applied Research in Employment Relations
200716.1 Developing Human Capital
200717.1 Employment Relations Professional Practice
200718.1 Human Resource Management
200719.1 Industrial Relations and Workplace Change
200720.1 International and Global Employment Relations

- 200721.1** Reward Management
200722.1 Strategic Employment Relations
200723.1 Work, Society and Labour Markets
200724.1 Workforce Planning
200725.1 Workplace Management Dynamics

Supply Chain Management Specialisation

- 51240.2** Project Management
51259.2 Purchasing and Materials Management
51277.2 Innovation and Entrepreneurship
200223.2 Operations Management
200224.2 Management of Quality
200227.2 Performance Measurement and Benchmarking
200329.2 Supply Chain Management
H7104.2 Strategic Technology Management

Marketing Specialisation

Core Units (complete 60 credit points from the following units)

- 200280.2** Masters Project
200726.1 Information for Business
200732.1 Creating Markets
200733.1 Applied Channel Systems
200734.1 Strategic Value Creation
200737.1 Marketing Systems

Alternative Units (complete 10 credit points from the following)

- 51012.2** International Marketing
200730.1 Contemporary Issues in Marketing
200731.1 Multicultural Marketing
200735.1 Marketing in Context
200736.1 Customer Relationship Marketing
200738.1 Marketing Innovation

International Business Specialisation

Core Units (complete 60 credit points from the following units)

- 51026.2** International Business Environment
51211.1 International Finance
200726.1 Information for Business
200727.1 Global Business
200728.1 Global Networks
200280.2 Masters Project

Alternative Units (complete 10 credit points from the following)

- 51012.2** International Marketing
200729.1 Aspects of International Business Law
200730.1 Contemporary Issues in Marketing
200731.1 Multicultural Marketing
200232.3 Global E-Business Marketing

In order for students to progress into the PhD research program, they will have an average of 75% or greater across all units and have obtained a unit grade greater than 74 percent for 200361 Advanced Thesis Preparation.

Higher Degree Research applicants should submit their application to the PhD program for assessment by the relevant School who will recommend admission and appoint a supervisory panel. The College of Business Research and Higher Degree Committee (CBHDRC) will endorse the School's recommendation for approval by the Executive Dean.

As part of this evaluation, successful candidature will be dependent on the availability of appropriate topics and available supervision. In order to facilitate this transition, students will be given ongoing academic advice regarding potential doctoral projects during the course of their Master's study.

Master of Business and Commerce

2631.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

Through its foundation of a solid business and commerce core, this degree provides graduates with a general knowledge of the basics of business e.g. Accounting and Finance, Marketing, Human Resource Management and Industrial Relations. Upon completion of the core, students may complete four units in one of the following specialisations: Accounting, Finance, Human Resource Management/Industrial Relations, Marketing, or Operations Management. Alternatively students may elect to complete a non specialisation where four units can be chosen from the various specialisations.

Students complete the four core units in the Master of Business and Commerce and four units in any one specialisation for a total of 80 credit points. This course has a mid-year intake and is suitable for graduates holding a bachelors degree in any discipline from a recognised university.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance Mode	
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed an undergraduate degree in any discipline

OR

a Graduate Certificate in any discipline

OR

five years full-time equivalent managerial/professional work experience.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which include the units listed below.

Students must complete the four core units and choose four units from one of the specialisations listed below.

Exit Awards

2632 Graduate Diploma in Business and Commerce - 60 credit points, comprising four core units plus two specialisation units.

2633 Graduate Certificate in Business and Commerce - 40 credit points, comprising all four core units.

Core Units

200718.1	Human Resource Management
200768.1	Management Skills

Choose one of

200495.2	Accounting: A Business Perspective (PG)
200396.2	Introductory Accounting (PG)

(For students undertaking an accounting specialisation)

Choose one of

200737.1	Marketing Systems
200425.1	Economics (PG)

Specialisations

SPA2631.1	Accounting
SP2001.1	Marketing
SP21012.1	Finance
SP2002.1	Human Resource Management and Industrial Relations
SP21011.1	Operations Management

No Specialisation Option One

Students must complete the four core units and choose four units from across the College of Business postgraduate unit offerings to attain generic Master of Business and Commerce.

No Specialisation Option Two

With Head of Program approval, students may choose up to two units from outside the College of Business as part of their no specialisation option. Students then complete the remaining two units from units available within the specialisations

Graduate Diploma in Business and Commerce (exit only)

2632.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

This is an exit award consisting of 60 CPs made up of four core units plus two specialisation units. Applicants apply to 2631 Master of Business and Commerce and exit with the Graduate Diploma award. Further details are available from the Master of Business and Commerce listing.

Graduate Certificate in Business and Commerce (exit only)

2633.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

This is an exit award consisting of 40 credit points made up of four core units. Applicants apply to 2631 Master of Business and Commerce and exit with the Graduate Certificate award. Further details are available from the Master of Business and Commerce listing.

Master of Commerce (Financial Planning)

2671.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

The course is designed to provide the educational basis to enable students to increase competence as professional financial advisers and enable them to gain an advanced knowledge and understanding of the financial planning industry. With the increasing complexity of taxation laws, the ageing population and the focus on self-reliance in retirement, the financial planning industry is developing as a distinct profession in Australia. Individuals and organisations require the skills of professionally equipped financial planners to assist them in effective investment and risk management and also with complex retirement planning strategies.

Study Mode

This course is offered externally, one year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	External

Campus	Attendance	Mode
Parramatta Campus	Part Time	External

Advanced Standing

Advanced standing may be granted for postgraduate units successfully completed at UWS or other recognised academic institutions, or postgraduate level units successfully completed with a recognised professional body. The maximum advanced standing allowed is 20 credit points comprising 25% of total study.

Accreditation

This course is accredited by the Financial Planning Association as meeting entry requirements into the CFP Professional Education Program and is listed on the ASIC Register of courses meeting both levels of RG146 requirements. The course is also an approved postgraduate qualification meeting the educational requirements for the CPA Australia specialisation in Financial Planning.

Admission

Applicants must have successfully completed an undergraduate degree in any discipline

OR

A Graduate Certificate or Graduate Diploma in financial services, accounting or finance.

Applications from Australian citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which includes five core units and three electives.

Students who successfully complete 2690 Graduate Certificate in Commerce (Financial Planning) are able to apply to progress to this course.

Core Units

CO801A.1	Principles of Financial Planning (PG)
CO802A.1	Principles of Investment Planning (PG)
CO803A.1	Planning for Retirement (PG)
CO804A.1	Insurance & Risk Management (PG)
CO805A.1	Estate Planning and Professional Responsibilities (PG)

Electives

Electives may be chosen from any any postgraduate units offered by UWS or a selection made from the list of alternate units below.

Alternate Units

AC808A.1	Taxation Planning and Implications (PG)
CO806A.1	Current Issues in Financial Planning (PG)
LW805A.2	Capital Gains Tax (PG)

Graduate Certificate in Commerce (Financial Planning)

2690.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

This course is designed for those who do not possess an undergraduate qualification, but who seek to pursue a postgraduate award relevant to the financial planning environment. Financial planning is an expanding area of practice for financial advisers, paraplanners, administration and support staff, risk writers, researchers and approved product list managers. Successful study within this award may allow articulation to the related Masters degree.

Study Mode

This course is offered externally, six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	External
Parramatta Campus	Part Time	External

Advanced Standing

Advanced standing will be assessed in accordance with UWS policy.

Accreditation

Selected units may assist with RG146 requirements.

Admission

Applicants must have successfully completed an undergraduate degree in any discipline

OR

three years full-time equivalent work experience in financial services or a related area.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable

proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of four units selected from the list of alternate units below. Not all units are available in every semester.

Students may progress to Master of Commerce (Financial Planning), course code 2671 on completion of this award.

Alternate Units

CO801A.1	Principles of Financial Planning (PG)
CO802A.1	Principles of Investment Planning (PG)
CO803A.1	Planning for Retirement (PG)
CO804A.1	Insurance & Risk Management (PG)
CO805A.1	Estate Planning and Professional Responsibilities (PG)

Master of Commerce (Human Resource Management and Industrial Relations)

2601.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2009 (Quarter 3) or later.

This course equips graduates to work in the fields of human resource management and industrial relations. Key functional areas are considered within a strategic and contextualised framework, with an underlying objective of searching for ways to strengthen organisations for all stakeholders. This education builds the necessary knowledge base for working in employment relations, but the emphasis is knowledge in action, as inspired by the Australia Human Resource Institute's capabilities for HR professionals and UWS graduate attributes designed to bring knowledge to life.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Accreditation

Australian Human Resources Institute (2008 – 2011); a condition of accreditation was to confirm final revision to the degree with AHR.

Admission

Applicants must have successfully completed an undergraduate degree (or equivalent) in human resource management/industrial relations or Business-related areas

OR

Successful completion of a Graduate Certificate in Human Resource Management and Industrial Relations (or study deemed equivalent).

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which include the units listed below. Students may exit with a Graduate Diploma or Graduate Certificate on completion of the relevant units.

Students may enrol in a maximum of 20 credit points per quarter.

Exit Awards

Recommended Sequence

Full-time

Year 1

200719.1	Industrial Relations and Workplace Change
200725.1	Workplace Management Dynamics
200722.1	Strategic Employment Relations

Choose one of

200718.1	Human Resource Management
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OR (for approved students only)

200715.1	Contemporary Applied Research in Employment Relations
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And three alternate units (from the list below)

And one elective

Alternate Units

200767.1	Employment Relations Law
200361.2	Advanced Thesis Preparation
200716.1	Developing Human Capital
200717.1	Employment Relations Professional Practice
200720.1	International and Global Employment Relations
200721.1	Reward Management
200723.1	Work, Society and Labour Markets
200724.1	Workforce Planning
300391.1	Occupational Health Management
300677.1	Safety and Risk Management

Only one unit from 300677 or 300391 can be selected.

Graduate Diploma in Human Resource Management and Industrial Relations (exit only)

2602.2

This is an Exit course only. Applicants apply to 2601 Master of Commerce (Human Resource Management and Industrial Relations) and exit with the Graduate Diploma award.

Course Structure

Qualification for this award requires the successful completion of 60 credit points which include the units listed in the recommended sequence below.

Students may enrol in a maximum of 20 credit points per quarter.

Recommended Sequence

Full-time

Year 1

Quarter 1

200718.1	Human Resource Management
200719.1	Industrial Relations and Workplace Change

Quarter 2

200725.1	Workplace Management Dynamics
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One alternate unit from the list below.

Quarter 3

One alternate unit from the list below.

One Elective

Alternate Units

200767.1	Employment Relations Law
200361.2	Advanced Thesis Preparation
200716.1	Developing Human Capital
200717.1	Employment Relations Professional Practice
200720.1	International and Global Employment Relations
200721.1	Reward Management
200723.1	Work, Society and Labour Markets
200724.1	Workforce Planning
300391.1	Occupational Health Management
300677.1	Safety and Risk Management

Only one unit from 300677 or 300391 can be selected.

Graduate Certificate in Human Resource Management and Industrial Relations

2603.2

Students should follow the course structure for the course version relevant to the year they commenced. This version

applies to students whose commencement year for this course is 2009 (Quarter 3) or later.

This course provides an introduction to human resource management and industrial relations in a business context for those who may have employment relations responsibilities as part of their role or who may be considering moving into employment relations from other specialisations. It also provides an admission pathway to the Master program. Key functional areas and processes are considered within a contextualised framework.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed an undergraduate degree (or equivalent) in any area

OR

Other post-secondary qualifications in human resource management/industrial relations plus a minimum of four years work experience in human resource management/industrial relations or business-related fields.

OR

A minimum of four years professional/managerial work experience in human resource management/industrial relations or related fields.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 40 credit points which include the units listed below.

Students may enrol in a maximum of 20 credit points per quarter.

Full-time

Year 1

200718.1	Human Resource Management
200717.1	Employment Relations Professional Practice

And two General Business Units from the list below.

Business Units

200495.2	Accounting: A Business Perspective (PG)
200223.2	Operations Management
51002.1	Marketing Management
200425.1	Economics (PG)

Master of Commerce (Property Investment and Development)

2725.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2006 or later.

This course provides the opportunity for advanced level of study in property investment and development. It allows students to understand the multi-disciplinary nature of property investment and development, and to develop the analytical and decision making skills necessary for property investment and development, and property professionals.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Sydney CBD	Full Time	Internal
Sydney CBD	Part Time	Internal

Accreditation

This course is designed to meet the requirements for membership of the Australian Property Institute (API).

Admission

Applicants must have successfully completed an undergraduate degree in a relevant field such as property, business, finance, town planning, building/construction, architecture and engineering.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which includes the units listed in the recommended sequence below.

Year 1**Full time****Autumn session**

CO809A.1	The Property Environment
200696.1	Property Investment Analysis (V2)
CO810A.1	Property Portfolio Analysis
MCB617.1	Property Development (V2)

Spring session

MCB612.1	Property Finance and Taxation
200695.1	Income Property Appraisal
DN805A.1	Feasibility Studies
CO813A.1	Project

Part time**Year 1****Autumn session**

CO809A.1	The Property Environment
200696.1	Property Investment Analysis (V2)

Spring session

MCB612.1	Property Finance and Taxation
200695.1	Income Property Appraisal

Year 2**Autumn session**

CO810A.1	Property Portfolio Analysis
MCB617.1	Property Development (V2)

Spring session

DN805A.1	Feasibility Studies
CO813A.1	Project

Graduate Diploma in Property Investment and Development

2726.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2006 or later.

This program aims to provide the opportunity for diploma level of study in property investment and development. It allows students to understand the multi-disciplinary nature of property investment and development, and to develop the analytical and decision making skills necessary for property investment and development, and property professionals.

This course has no mid-year intake.

Study Mode

One year full-time or one and a half years part-time.

Location**Campus Attendance Mode**

Sydney CBD	Full Time	Internal
Sydney CBD	Part Time	Internal

Accreditation

This course is designed to meet the requirements for membership of the Australian Property Institute (API).

Admission

Applicants must have successfully completed an Advanced Diploma in Valuation

OR

Have a minimum of 5 years FTE senior employment experience in property or a property related area.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 60 credit points including the units listed in the recommended sequence below.

Recommended Sequence**Full time****Year 1****Autumn session**

CO809A.1	The Property Environment
200696.1	Property Investment Analysis (V2)
CO810A.1	Property Portfolio Analysis
MCB617.1	Property Development (V2)

Spring session

MCB612.1	Property Finance and Taxation
200695.1	Income Property Appraisal

Part time**Year 1****Autumn session**

CO809A.1	The Property Environment
200696.1	Property Investment Analysis (V2)

Spring session

MCB612.1 Property Finance and Taxation
200695.1 Income Property Appraisal

Year 2**Autumn session**

CO810A.1 Property Portfolio Analysis
MCB617.1 Property Development (V2)

Master of Finance**2705.1**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is mid-2007 or later.

The Master of Finance prepares students for executive careers in finance, banking, funds management and corporate treasuries. The degree is specifically designed to encompass all these fields so that students can choose the units appropriate to their career opportunities. The degree provides students with the technical knowledge necessary to function in an evolving and increasingly sophisticated financial environment with an emphasis on the practical application of these techniques. All of the units have been developed by individuals who are actively involved in the financial sector.

Study Mode

One and a half years full-time or three years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Accreditation

The Master of Finance fulfils the educational requirements for admission as a Senior Associate (SA Fin) of Finsia - the Financial Services Institute of Australasia. Senior Associate membership with Finsia also requires at least 3 years career experience in the financial services industry. The Master of Finance also allows graduates to satisfy the education requirements for professional membership of the Finance and Treasury Association - Certified Finance and Treasury Professional (FTA-CFTP).

Admission

Applicants must have successfully completed an undergraduate degree in Business or Commerce
 OR

A Graduate Certificate in Applied Finance.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 120 credit points which include units listed below.

Students generally complete two units per quarter.

Core Units

51054.1 Financial Modelling
51163.1 Financial Institutions and Markets (MAF)
51168.1 Funds Management and Portfolio Selection
51169.1 Derivatives
51212.1 Security Analysis and Portfolio Theory
200426.1 Corporate Finance (PG)

Students are permitted to complete up to two units from any other Masters degree offered by the College of Business as part of the six alternate units.

Alternate Units

51165.1 Financial Institution Management
51166.1 Credit and Lending Decisions
51167.1 Law of Finance and Securities
51171.1 Real Estate Finance and Investment
51172.1 Marketing of Financial Products
51173.1 Strategic Bank Management
51211.1 International Finance
200425.1 Economics (PG)
H7331.1 International Trade and Industry Economics

Specialisations

SP21001.1 Banking
SP2706.1 Treasury
SP2000.1 Property Investment

Master of International Business**2692.2**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

This course introduces students to the necessary foundation knowledge from which to undertake or more effectively undertake work in the broad field of international business. This course is ideally suited for those wishing to develop their knowledge of the international business environment as well as acquiring the skills and aptitude to work in this complex area.

Study Mode

One year full-time or the part-time equivalent

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed:

An undergraduate degree in any discipline

OR

2592 Graduate Certificate in International Business.

Additional admission requirements for International students studying in Australia:

Prior tertiary level studies conducted entirely in English or IELTS with overall band score of 6.5 (or better) with no sub-band below 6.0.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which include six core units and two alternate units.

Exit Award

2592.2 Graduate Certificate in International Business

Core units

51026.2	International Business Environment
51211.1	International Finance
200727.1	Global Business
200728.1	Global Networks
200726.1	Information for Business
200280.2	Masters Project

Alternate units

Choose two of

200731.1	Multicultural Marketing
200729.1	Aspects of International Business Law
51012.2	International Marketing
200232.3	Global E-Business Marketing
200730.1	Contemporary Issues in Marketing

Master of International Business**2692.3**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is Spring 2010 or later.

This course introduces students to the necessary foundation knowledge from which to undertake or more effectively undertake work in the broad field of international business. This course is ideally suited for those wishing to develop their knowledge of the international business environment as well as acquiring the skills and aptitude to work in this complex area.

Study Mode

One year full-time or the part-time equivalent.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed:

An undergraduate degree or higher, in any discipline

OR

A Graduate Certificate in International Business.

Additional admission requirements for International students studying in Australia:

Prior tertiary level studies conducted entirely in English or IELTS with overall band score of 6.5 (or better) with no sub-band below 6.0.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which include six core units and two alternate units.

Exit Award

2592.2 Graduate Certificate in International Business

Core units

51026.2	International Business Environment
51211.1	International Finance
200727.1	Global Business
200728.1	Global Networks
200726.1	Information for Business
200280.2	Masters Project
200769.1	Business Internship

Alternate units

Choose two of

200731.1	Multicultural Marketing
200729.1	Aspects of International Business Law
51012.2	International Marketing
200232.3	Global E-Business Marketing
200730.1	Contemporary Issues in Marketing

Graduate Certificate in International Business**2592.2**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

This course introduces students to the necessary foundation knowledge from which to undertake or more effectively undertake work in the broad field of international business.

Study Mode

Two quarters full-time or the part-time equivalent.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

Applicants must have successfully completed an undergraduate degree in any discipline

OR

At least four years full-time equivalent general work experience.

Applications from Australian citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Additional admission requirements for International students studying in Australia:

Prior tertiary level studies conducted entirely in English or IELTS with overall band score of 6.5 (or better) with no sub-band below 6.0.

Course Structure

Qualification for this award requires the successful completion of 40 credit points which include four core units.

51026.2	International Business Environment
200727.1	Global Business
200728.1	Global Networks
200726.1	Information for Business

Master of International Hospitality and Hotel Management**2728.3**

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

Hospitality and hotel management is a growth sector, making an enormous contribution to the economic, social and human resource development of regions throughout the world. It requires professional managers, and this program is designed to equip students with the professional skills and knowledge required to lead in this industry. It examines the management of sales, revenue, people, finance, facilities and operations for hotels, restaurants, events and other hospitality businesses through a strategic framework that incorporates culture, globalisation, environmental sustainability and innovation.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

An undergraduate degree in any discipline

OR

A Graduate Certificate in International Hospitality and Hotel Management

OR

A graduate certificate in a business-related area.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable

proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

The following are exit points from this award:

Qualification for this award requires the successful completion of 80 credit points as per the recommended sequence below.

Students may only enrol in a maximum of 20 credit points per quarter.

Recommended Sequence

Full-time

Quarter 1

- 200760.1** Managing the Hospitality Workforce
200761.1 Managing the Hospitality Context

(two modules from Environmental Management, Property Management and Risk Management)

Quarter 2

- 200762.1** The International Hospitality Industry
200763.1 Sales Management and Marketing for Hospitality

Quarter 3

- 200260.1** Financial Management for Hospitality and Hotel Managers
200764.1 Managing the Hospitality Experience

(two modules from: Restaurant Management, Event Management and Facilities Design)

Quarter 4

- 200765.1** Hospitality Operations and Revenue Management
200766.1 Applied Strategic Hospitality Management

Graduate Diploma in International Hospitality and Hotel Management (exit only)

2729.3

This is an exit award consisting of 60 CPs. Applicants apply to 2728.3 Master of International Hospitality and Hotel Management and exit with the Graduate Diploma award.

Study Mode

One year full-time or one and a half years part time.

Graduate Certificate in International Hospitality and Hotel Management

2730.3

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2010 or later.

Hospitality and hotel management is a growth sector, making an enormous contribution to the economic, social and human resources development of regions throughout the world. It requires professional managers, and this program is designed to introduce students to the professional skills and knowledge required to lead in this industry. It examines the management of sales, revenue, people, finance, facilities and operations for hotels, restaurants, events and other hospitality businesses through a strategic framework that incorporates culture, globalisation, environmental sustainability and innovation.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Admission

An undergraduate degree (or equivalent) in any area
OR

Other post-secondary qualifications in hospitality, tourism or business plus a minimum of four years work experience in hospitality, tourism or business related fields

OR

A minimum of four years professional/managerial work experience in hospitality, tourism or business-related fields.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Students may only enrol in a maximum of 20 credit points per quarter.

Completion of 2730 Graduate Certificate in International Hospitality and Hotel Management requires completion of four units (40 credit points) from

Master of International Hospitality and Hotel Management core units.

Any 40 credit points from

Quarter One

200760.1 Managing the Hospitality Workforce
200761.1 Managing the Hospitality Context

Quarter Two

200762.1 The International Hospitality Industry
200763.1 Sales Management and Marketing for Hospitality

Quarter Three

200260.1 Financial Management for Hospitality and Hotel Managers
200764.1 Managing the Hospitality Experience

Quarter Four

200765.1 Hospitality Operations and Revenue Management
200766.1 Applied Strategic Hospitality Management

Master of International Trade and Finance

2703.2

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is mid-2007 or later.

The Master of International Trade and Finance equips students with advanced tools that will enable them to handle complex issues relevant to open economies. It gives graduate economists and practitioners an opportunity to upgrade their skills in the areas of international economics, trade and finance, thus providing better career opportunities at a senior level in both the private and public sectors.

Study Mode

Four quarters full-time or the part-time equivalent.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Accreditation

The Master of International Trade and Finance fulfils the educational requirements for admission as a Senior Associate (SA Fin) of Finsia - the Financial Services Institute of Australasia. Senior Associate membership with Finsia also requires at least three years career experience in the financial services industry

Admission

An undergraduate degree in Business or Commerce
OR

A Graduate Certificate in Applied Finance.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 80 credit points which consists of the eight core units.

Core Units

200425.1	Economics (PG)
200426.1	Corporate Finance (PG)
51054.1	Financial Modelling
51163.1	Financial Institutions and Markets (MAF)
51168.1	Funds Management and Portfolio Selection
51169.1	Derivatives
51211.1	International Finance
H7331.1	International Trade and Industry Economics

Graduate Diploma in Legal Practice

2668.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2004 or later.

This course is only available to UWS LLB students.

This course offers a practical legal training at the postgraduate level. It is designed for those who are seeking to be accredited as legal practitioners and is directed at those who hold an undergraduate legal qualification from UWS.

Study Mode

One year full-time or two years part-time.

Location

Campus	Attendance	Mode
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal

Advanced Standing

Applicants may be eligible for advanced standing in F7030 Professional Legal Skills.

Accreditation

This course is accredited with the Legal Profession Admission Board as satisfying the requirements for admission to practice in New South Wales.

Admission

Applicants must have successfully completed 12 core units from the UWS LLB course.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

This course is only available to UWS students who have completed or will complete the skills components of the core LLB units at UWS; or who have previously completed F7031 Professional Legal Skills; or will be completing F7030 Professional Legal Skills in Quarter 1 (Summer session).

Qualification for this award requires the successful completion of 80 credit points which includes four core units (20 credit points each) plus a professional placement.

Students must complete all other units prior to enrolling for their Professional Legal Placement.

Core Units

F7030.1	Professional Legal Skills
F7031.1	Legal Practice: Ethics and Management
F7032.1	Transactional Legal Practice
F7033.1	Litigious Legal Practice

Professional Legal Placement

F7034.1	Professional Legal Practice
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This unit must be undertaken in order to gain admission to practice in NSW.

Graduate Certificate in Research Studies

2724.1

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year for this course is 2006 or later.

This is a qualifying program as 'front-on' for research degrees as well as a stand alone award for those who do not wish to pursue research degrees.

Study Mode

Six months full-time or one year part-time.

Location

Campus	Attendance	Mode
Campbelltown Campus	Full Time	Internal
Campbelltown Campus	Part Time	Internal
Hawkesbury Campus	Full Time	Internal
Hawkesbury Campus	Part Time	Internal
Parramatta Campus	Full Time	Internal
Parramatta Campus	Part Time	Internal
Penrith Campus	Full Time	Internal
Penrith Campus	Part Time	Internal

Admission

Applicants must have successfully completed an undergraduate degree in any discipline.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

International applicants must apply directly to the University of Western Sydney via UWS International.

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC).

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

Course Structure

Qualification for this award requires the successful completion of 40 credit points as per the recommended sequence below (one 20 credit point unit and two 10 credit point units). Students who wish to move to a research award must achieve a satisfactory level in this course.

Recommended Sequence

One of the following 20 credit point units - as approved by the appropriate College Course Advisor and proposal supervisor.

Choose one of

200361.2	Advanced Thesis Preparation
300411.3	Research Methodology and Experimental Design

Plus a Research Skills unit as per list below (10 credit points), as approved by the appropriate College Course Advisor and proposal supervisor.

Plus an Advanced Topic/elective unit (10 credit points) - as approved by the appropriate College Course Advisor and proposal supervisor.

College of Business students**Full-time and Part-time**

200361.2 Advanced Thesis Preparation

Research Skills unit (10 credit points)

Advanced Topic/elective unit (10 credit points)

College of Health and Science students**Full-time**

Choose one of

200361.2 Advanced Thesis Preparation

300411.3 Research Methodology and Experimental Design

Choose one of

300398.1 Methods of Researching

EH838A.1 Research Methods: Science in Context

Plus one Advanced Topic/elective unit (10 credit points)

Part-time

300411.3 Research Methodology and Experimental Design

Choose one of

300398.1 Methods of Researching

EH838A.1 Research Methods: Science in Context

Plus one Advanced Topic/elective unit (10 credit points)

College of Arts students**Full-time and Part-time**

200361.2 Advanced Thesis Preparation

Research Skills unit

Advanced Topic/elective unit

Examples of Research Skills units**Business Discipline**

200299.2 Business Research Skills Seminar

Health and Science Discipline

300398.1 Methods of Researching

EH838A.1 Research Methods: Science in Context

Humanities & Languages Discipline

100710.1 Introduction to Honours Research

A7444.1 Language and Linguistics Research Methods

Social Sciences Discipline

400421.1 Research Methods for Humanities and Social Sciences

Education Discipline

SE828A.1

Qualitative Research Design

SE813A.1

Social Ecology Research

Examples of Advanced Topics/Electives - College of Arts

100271.1

Modern Japanese History

100294.1

Warlords, Artists and Emperors: Power and Authority in Premodern Japan

100693.1

Evidence-based Professional Practice

100703.1

Independent Study 1

100704.1

Independent Study 2

100705.2

Independent Study 3

100921.1

Interpreting and Translation Theory

100926.2

The Language of the Law

100963.1

Interpreting Australia: Australian Historians and Historiography

101297.1

Languages and Linguistics Special Project

101416.1

Creativity: Theory and Practice

101417.1

Project Seminar and Proposal

400548.2

Honours Pathway

400585.1

Theories of the Social

Unit Sets

Specialisation - Property Investment

SP2000.1**Offer**

Campus	Mode
Westmead	Internal

Unit Set Structure

200695.1	Income Property Appraisal
MCB612.1	Property Finance and Taxation
200696.1	Property Investment Analysis (V2)
CO810A.1	Property Portfolio Analysis

Specialisation - Marketing

SP2001.1**Offer**

Campus	Mode
Parramatta Campus	Internal

Unit Set Structure

200732.1	Creating Markets
200726.1	Information for Business

Choose two of

200734.1	Strategic Value Creation
200733.1	Applied Channel Systems
51012.2	International Marketing
200736.1	Customer Relationship Marketing
200738.1	Marketing Innovation
200731.1	Multicultural Marketing

Specialisation - Human Resource Management and Industrial Relations

SP2002.1**Offer**

Campus	Mode
Parramatta Campus	Internal

Unit Set Structure

Choose four of

200716.1	Developing Human Capital
200719.1	Industrial Relations and Workplace Change

200720.1	International and Global Employment Relations
200721.1	Reward Management
200723.1	Work, Society and Labour Markets
200724.1	Workforce Planning
200725.1	Workplace Management Dynamics
200767.1	Employment Relations Law

Specialisation - Funds Management

SP21000.1**Offer**

Campus	Mode
Westmead	Internal

Unit Set Structure

51169.1	Derivatives
51054.1	Financial Modelling
51165.1	Financial Institution Management
51212.1	Security Analysis and Portfolio Theory

Specialisation - Banking

SP21001.1**Offer**

Campus	Mode
Westmead	Internal

Unit Set Structure

51166.1	Credit and Lending Decisions
51165.1	Financial Institution Management
51167.1	Law of Finance and Securities
51172.1	Marketing of Financial Products

Specialisation - Operations Management

SP21011.1**Offer**

Campus	Mode
Parramatta Campus	Internal

Unit Set Structure**Core unit**

200223.2	Operations Management
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And choose three of

51240.2	Project Management
51259.2	Purchasing and Materials Management
200224.2	Management of Quality

200227.2	Performance Measurement and Benchmarking
200329.2	Supply Chain Management
H7104.2	Strategic Technology Management

Specialisation - Finance

SP21012.1

Offer

Campus	Mode
Parramatta Campus	Internal

Unit Set Structure

Units are offered in quarters

51164.1	Finance
51168.1	Funds Management and Portfolio Selection
51169.1	Derivatives
51211.1	International Finance

A different finance unit as agreed by the finance course advisor may be chosen depending on student background and interest.

Specialisation - Treasury

SP2706.1

Offer

Campus	Mode
Westmead	Internal

Unit Set Structure

51166.1	Credit and Lending Decisions
51169.1	Derivatives
51165.1	Financial Institution Management
51212.1	Security Analysis and Portfolio Theory

Specialisation - Accounting

SPA2631.1

Offer

Campus	Mode
Parramatta Campus	Internal

Unit Set Structure

51214.1	Financial Statement Analysis (PG)
200399.1	Information Systems for Accountants (PG)
200400.2	Company Accounting (PG)
200494.1	Management Accounting (PG)

Units

U51045.3 Accounting Perspectives for Management

Credit Points 10 **Level** 7

Equivalent Units

200495 - Accounting: A Business Perspective

Incompatible Units

200396 - Introductory Accounting

Special Requirements

Students must be enrolled in one of the following courses: 5500, 5501, 5502, 9009 to be eligible to enrol in this unit. Students undertaking a post-graduate specialisation in accounting should not be permitted to enrol in U51045 as they are required to complete 200396 Introductory Accounting.

Accounting Perspectives for Managers focuses on the analytical uses of accounting information for managers. It emphasises the role of both financial and management accounting in measuring, processing and communicating information that is useful in making economic decisions.

200693.1 Accounting Professional Engagement (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

It is expected that students would be well advanced in their studies of accounting so they can bring together and apply the learned skills to modern business and commercial problems. As a minimum they should have completed the core accounting units. Students would be expected to undertake this unit in their final semester.

Prerequisite

200494.1 Management Accounting (PG) AND **200400.1** Company Accounting (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

This unit focusses on the role that Accountants play in the effective management of businesses, using consulting problems and "real" case studies involving a wide range of business related issues.

200394.1 Accounting Research (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

This unit is concerned with understanding theory construction and research in accounting. It aims to equip students with an understanding of contemporary accounting research, which emanates from different theoretical perspectives and philosophies. A further aim is to critically evaluate recent research - throwing light on theory construction, professional development and applications to accounting and related areas.

200389.1 Accounting Research Essay (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting. Students need to have been introduced to accounting research methods.

Prerequisite

200394.1 Accounting Research (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

The Unit develops students' critical and analytical skills. Students undertake and complete a research essay in areas relevant to the business environment and/or theoretical development. Research essays are offered in consultation with staff who possess research interests and experience in relevant areas and the ability to apply business and industry needs.

200391.1 Accounting Research Project (PG)

Credit Points 20 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting. Students need to have been introduced to accounting research methods before attempting this unit.

Prerequisite

200394.1 Accounting Research (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

The unit develops students' critical and analytical skills. Students undertake and complete a research project in an area with relevance to the business environment. Research projects are offered in consultation with staff who possess research interests and experience in the relevant areas of business and industry.

200395.1 Accounting Theory (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit examines the role of accounting in society, including the function of the accounting profession in this context. The nature of the different theories advanced to explain accounting including accounting as a measurement function are also examined. Particular accounting models relevant in the current environment are also considered, together with the broader economic, sociological and ethical issues raised by their application.

200401.1 Accounting Theory and Applications (PG)

Credit Points 10 **Level** 7

Prerequisite

200396.1 Introductory Accounting

Corequisite

200400.1 Company Accounting (PG)

Equivalent Units

51264 - Financial Accounting D (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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Basic questions of the role accounting performs in society are considered from economic, social and environmental perspectives. The nature of the statements advanced to give accounting legitimacy, together with their philosophical underpinnings, are examined. Selected accounting theories and philosophies will be examined and advanced applications in alternative accounting models considered.

200495.2 Accounting: A Business Perspective (PG)

Credit Points 10 **Level** 7

Equivalent Units

U51045 - Accounting Perspectives for Management

Incompatible Units

200396 - Introductory Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business. Students undertaking a post-graduate specialisation in accounting should not be permitted to

enrol in 200495 as they are required to complete 200396 Introductory Accounting.

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Accounting: A Business Perspective focuses on the analytical uses of accounting information by managers. It emphasizes the role of both financial and management accounting in measuring, processing and communicating information that is useful in making economic decisions

200361.2 Advanced Thesis Preparation

Credit Points 20 **Level** 7

Assumed Knowledge

Completion of a related Bachelors degree or equivalent.

Special Requirements

Unit is not available to undergraduate courses except bachelor's honours.

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The main focus of this unit is on understanding how a research problem is identified, how literature in a research area is critically evaluated and how a comprehensive research proposal is formulated. The unit is primarily designed to assess the "research readiness" of the students. The overarching goal of this unit is to develop a critical spirit of inquiry by providing a structured and systematic way of thinking about writing a comprehensive research proposal. It allows students to become familiar with the requirements of thesis writing from an early stage. The unit provides students with the opportunity to engage in a structured literature review to assist in selecting an appropriate research topic. The unit also develops an appreciation for ethical issues in research in higher degrees. Key assessment criteria include writing a critical evaluation of research papers from the literature within a chosen topic, writing and presenting a defensible research proposal.

200185.1 Analysis for Managerial Decision-Making

Credit Points 10 **Level** 7

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The objective of this unit is to introduce students to a range of quantitative techniques to enable them to analyse problems in operations and quality management and to interpret their findings both from a tactical and strategic perspective.

200733.1 Applied Channel Systems

Credit Points 10 **Level** 7

Equivalent Units

51014 - Business Marketing Strategy

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This unit introduces students to various channel structures and their differing supply and distribution patterns; especially contemporary channel structures (Retail, eMarkets, etc.) will be addressed. Topics include value chain strategy and management, negotiation as well as the

dealing with power and other relationship atmosphere elements.

200766.1 Applied Strategic Hospitality Management

Credit Points 10 **Level** 7

Equivalent Units

200201 - Strategic Tourism & Hospitality Management,
200259 - Strategic Hospitality and Hotel Management

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Understanding of strategic management (including its implementation) equips hospitality professionals for contributing to decisions to enhance organisational viability in response to pressures from competitors and changing contexts, harnessing the organisation's human resources, knowledge and creativity. This unit provides opportunities for undertaking strategic analysis using a range of frameworks, theories and tools in application to case studies. Skills for researching contemporary industry trends and other aspects of environmental scanning will be developed and showcased in reports and other media. The unit allows some choice of focus around contemporary issues facing hotels, restaurants, or special events to best suit students' career aspirations.

200729.1 Aspects of International Business Law

Credit Points 10 **Level** 7

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International Law has been defined as that body of law which regulates States and which States feel bound to observe. It also seeks to order human affairs at the international level. As developments in technology and travel continue to shrink the distance between States, issues of International Law become increasingly important. The Unit lays the foundation for an understanding of various aspects of this system of law, particularly in its impact upon international business and the regulation of international transactions. It also deals with its relationship with domestic Australian law. It will challenge students to critically analyse the system and suggest ways in which the rules and principles can and should develop in the future in order to accommodate the changing needs and values of the international community of nations in its commercial dealings with one another.

200228.1 Assets and Maintenance Management

Credit Points 10 **Level** 7

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This unit aims to provide an understanding of the principles techniques and applications of managing assets and to equip students with competencies and skills in planning, procurement, repair, maintenance, replacement and disposal of facilities, equipment and materials. Topics include: concept and types of assets, procurement, reliability, maintenance, replacement and disposal of capital assets, purchasing and replacement strategies and techniques, sourcing and maintenance management.

200416.1 Assurance Services (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit is intended to expand disciplinary perspectives in auditing and assurance services and to give guidance for research in auditing. It examines the differences in philosophies and methods and compares contemporary and traditional approaches to assurance services. The unit also incorporates an examination of "white collar crime" and explores the role of expert witnesses and audit documentation.

200398.1 Auditing (PG)

Credit Points 10 **Level** 7

Prerequisite

200400.1 Company Accounting (PG) AND **200396.1** Introductory Accounting

Equivalent Units

51267 - Auditing (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The aim of this unit is to examine the nature of modern auditing, the purposes it serves and the framework within which it operates.

200390.1 Business Essay (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Prerequisite

200394.1 Accounting Research (PG)

Corequisite

200393.1 Accounting and Business Research Concepts and Methods

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The unit develops students' critical and analytical skills. Students undertake and complete a research essay in an area relevant to the business environment and/or theoretical development. Research essays are offered in consultation with staff who possess research interests and experience in areas and the relevant ability to apply business and industry needs.

200769.1 Business Internship

Credit Points 10 **Level** 7

Equivalent Units

200280 - Masters Project

Special Requirements

Students must have completed 40 credit points of core units in their approved program of study in a post-graduate business course. Enrolment in this unit is competitive and subject to availability of internship places (administered by the Careers and Cooperative Education Unit CCEU). Students who wish to enrol in this unit must contact their Head of Program.

The Business Internship is designed for students who want to gain industry experience and further their studies through a 10-week business internship. This Business Internship unit is based on a 'project style' unit which requires students to undertake a research project in their chosen field whilst attending an industry based internship. These highly sought after internships will be filled on a competitive basis and will be arranged by the UWS Careers and Cooperative Education Unit (CCEU).

51276.2 Business Re-engineering

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

This unit provides an understanding of the principles and practice of re-engineering to enable the design of business processes that can enhance customer value creation while simultaneously enhancing corporate performance. The principles of business re-engineering aim at achieving breakthrough improvements in performance through a critical analysis and redesign of existing business processes. The unit aims to equip the participants with the necessary tools and techniques for carrying out a critical analysis and redesign of the operations, processes, organisation and culture of business establishments.

200691.1 Business Research Paper

Credit Points 10 **Level** 7

Special Requirements

Authorisation required by Head of Program.

This unit engages the academy with commerce by integrating theory with secondary research to solve real-life business problems. Typically students choose a specific

area of the discipline relevant to their graduate award and investigate a related problem at a workplace.

200299.2 Business Research Skills Seminar

Credit Points 10 **Level** 5

This unit introduces students to core concepts of business research, qualitative, quantitative and mixed methodologies frequently used in business research. The unit prepares students to be able to justify the methods and tools used in their Higher Degree by Research thesis and thus allowing them to work towards the methodology chapter of their thesis.

LW805A.2 Capital Gains Tax (PG)

Credit Points 10 **Level** 7

Prerequisite

AC808A.1 Taxation Planning and Implications (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

At the completion of this course students should have an understanding of the complexities of the taxation of capital gains in Australia; an in depth understanding of the relevant capital gains provisions in the income tax legislation; and an understanding of the practical applications of the legislation in relation to the taxation of capital gains.

200432.1 Commercial Law (PG)

Credit Points 10 **Level** 7

Equivalent Units

51226 - Commercial Law (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

This unit deals with concepts of Australian law and commercial legal obligations that are of importance both to professional practice and to studies in later units. The unit topics are: Australian Legal Institutions and Sources of Law, Case Law and Doctrines of Precedent, Legislation and Statutory Interpretation, The Australian Federation and Concepts of Constitutional Law, Principles of Tortious Liability, and the formation, vitiation, performance and discharge of contracts, including agency, sale of goods and consumer transactions.

200400.2 Company Accounting (PG)

Credit Points 10 **Level** 7

Prerequisite

200396.2 Introductory Accounting (PG)

Corequisite

200433.1 Company Law (PG)

Equivalent Units

51254 - Financial Accounting C (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of School or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The goal of this unit is to identify the accounting issues that arise from the various forms of corporate organisation and how these translate into disclosure issues for financial reporting purposes. The unit includes company formation and liquidation; accounting for a group of related companies and other associated entities including partnerships, joint ventures and trusts.

200433.1 Company Law (PG)

Credit Points 10 **Level** 7

Prerequisite

200432.1 Commercial Law (PG)

Equivalent Units

51227 - Company Law (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit deals with legal issues concerning various aspects of company; incorporation, regulation, membership and capital, company management, corporate officers, meetings, relations of the company with outsiders, accounts, reports and other disclosures, arrangements and reconstruction, receivers and winding up, share acquisition and takeovers. It also focuses on a review of public policy underlying law in the above areas.

200715.1 Contemporary Applied Research in Employment Relations

Credit Points 10 **Level** 7

Assumed Knowledge

Advanced knowledge of human resource management and industrial relations from completing at least 40 credit points of specialist postgraduate study.

Incompatible Units

51106 - Contemporary Issues in Employment Relations

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This unit equips Employment Relations professionals to undertake research and analyse contemporary issues confronting organisations and industries. This student-centred unit provides close supervision of students' research and analytical practices to enhance skill development via application to contemporary topics.

Students have scope to focus on issues that are of particular concern or interest for their careers or their organisations. As an integrating unit, it allows students to bring together their knowledge and questions developed throughout their program of study to produce reports and other media that showcase professional practice and demonstrate their achievements. Relevance of stakeholders' perspectives and multidisciplinary are highlighted.

51286.2 Contemporary Engineering Organisation and Management Practice

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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The aim of this unit is to facilitate a transition of technical personnel into management roles and to provide necessary development for successful performance in managerial roles. The pressures of economic change, globalisation, technological advancement and market changes requires a broad range of managerial skills, knowledge and understanding of contemporary issues within dynamic organisational settings. This unit provides participants with an overview of contemporary management philosophies and practices integrating a wide range of management disciplines and skills including the fundamentals of management, leadership, people skills, globalisation, technology, ethics and contemporary issues in managing engineering-based organisations.

200730.1 Contemporary Issues in Marketing

Credit Points 10 **Level** 7

Equivalent Units

200512 - Contemporary Issues in International Marketing

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This unit aims to build upon the knowledge gained in the foundation marketing and business units by applying the knowledge gained in that unit to specific contemporary conceptual and empirical issues in international marketing. Topics include dealing with complexity and environmental turbulence, sustainability, corporate social responsibility as well as implications of changing economies.

U51043.2 Contemporary Organisation Behaviour

Credit Points 10 **Level** 7

Incompatible Units

200768 - Management Skills

Special Requirements

Only students enrolled 5500.3, 5501.2, 5502.2 and 9009 can enrol in this unit.

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Contemporary Organisation Behaviour has been designed to offer you tools which can help you manage people in an increasingly complex organisational climate. Therefore, the objectives of the unit focus on critically evaluating how

organisations, groups and teams and individual behaviour can affect work performance and productivity.

200415.1 Corporate Failure and Forensic Accounting (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

In the same way that the medical profession learns from autopsies, the accounting profession can learn from examining corporate collapses. This unit provides valuable lessons in accounting by examining booms and busts of previous periods and reviewing the reports of inspectors and forensic accountants who have identified deficiencies in accounting methods, internal controls and auditing.

200426.1 Corporate Finance (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Secondary school mathematics, and introductory economics or microeconomics.

Equivalent Units

51164.1 - Finance, 51270.1 - Corporate Finance (PG)

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance, 2689 Master of Professional Accounting, 2691 Master of Accountancy, 2742 Master of Vocational Accounting, 2686 Graduate Certificate in Accounting and 2687 Graduate Diploma in Accounting, 2655 Graduate Certificate in Business.

As an introductory finance unit, this unit introduces the fundamental concepts of finance theory and tools of financial decision-making in the context of Australian institutional environment. These concepts relate primarily to the time value of money, risk and return, capital budgeting and capital structure. The unit's purpose is to develop an understanding of the basic practices of financial management from the perspective of a firm (both large and small). Students examine the investment, financing and dividend decisions of corporations.

200732.1 Creating Markets

Credit Points 10 **Level** 7

Equivalent Units

51003 - Buyer Behaviour

Understanding markets is central to the effective management of the marketing system. This unit is designed to provide a framework for exploring well-established, current, and emerging topics in consumer and organisational buyer behaviour. An applied approach is used to explore how buyers (from different organisational, social and culturally diverse backgrounds) behave and how strategic marketing efforts can be adapted to create value in different markets.

101416.1 Creativity: Theory and Practice

Credit Points 20 **Level** 5

Assumed Knowledge

Students must have completed the third year of the undergraduate program (or equivalent) in the Fine Arts, Electronic Arts, Contemporary Arts, Music, Performance, Communication or Design (Visual Communication) bachelor degrees.

Corequisite

101417.1 Project Seminar and Proposal

Special Requirements

Students must be eligible for admission into the School of Communication Arts Honours program in order to take this unit. The proposed research must be in an area that can be supervised by a full-time academic staff member of the School of Communication Arts. This is a 20 credit point unit. Successful completion of a combination of any two of the following 10 credit point units will be accepted as equivalent for progression purposes: 100638.1 - Investigative Procedures in the Contemporary Arts, 100938 - Communication and Creative Industries, 101064 - Reading the Contemporary, 101168 - Honours Seminar. Please see your Course Advisor or Head of Program to obtain Advanced Standing if applicable.

Research in communication arts utilises a range of investigative procedures appropriate to the theory and practice of each creative discipline. This unit will introduce fundamental research languages, methods and outcomes relevant to the communication arts disciplines, and encourage students to develop approaches best suited to their theory and practice. Students will write and defend a research proposal and paper for a research program; the unit will enable students to apply a rigorous research framework to their work. Students will engage with a range of significant and critical texts which address broad implications of practices and theories in creative disciplines.

51166.1 Credit and Lending Decisions

Credit Points 10 **Level** 7

Assumed Knowledge

51163 Financial Institutions and Markets and/or 51164 Finance / 200426 Corporate Finance.

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in

Applied Finance, 2708 Graduate Certificate in Applied Finance.

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This unit teaches techniques necessary for running a successful lending book. It outlines the steps which must be taken in performing credit evaluation, and provides the analytical techniques necessary to carry out such evaluation. This unit does not cover the legal aspects of financial institution lending.

CO806A.1 Current Issues in Financial Planning (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This is a capstone unit which involves the construction of a comprehensive financial plan and a research project. Being a capstone unit it expects knowledge of all technical issues covered in core financial planning units.

200736.1 Customer Relationship Marketing

Credit Points 10 **Level** 7

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This is a hands-on unit introducing students to the concept and application of customer relationship marketing. It will present an understanding of relationship management principles as well as an overview and analysis of the various techniques available to companies. This unit will examine CRM in the context of different industries and examine the impact that CRM can have on firm performance. The key is to develop an understanding of customer and consumer needs and aspirations to create effective and long-term relationship strategies. There will be an emphasis on consumer loyalty programs and value-added services. It will also examine how CRM can fit into the overall strategy of the firm.

51169.1 Derivatives

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance, 2631 Master of Business and Commerce

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This unit provides an introduction to the major classes of derivatives: forwards, futures, swaps and options. These are studied in detail with the objective of elucidating the ways in which these instruments can be used for the purposes of hedging, speculation and arbitrage. In addition to the analysis of derivative usage and market growth,

considerable attention is given to the objective of gaining an understanding of the fundamentals of derivative pricing.

200716.1 Developing Human Capital

Credit Points 10 **Level** 7

Equivalent Units

51176 - Employee Training and Development.

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The unit equips students to lead human resource development initiatives by developing specialist knowledge and skills. Contemporary HRD is studied within the context of strategic employment relations, challenges around talent management, the evolution of training and development in firms and in public institutions, and with some consideration of organisational learning. By working through stakeholder differences and labour market segments, students argue as they apply knowledge to different contexts. Through argument and application comes insight into critical perspectives on building human capability, career management and development, and current and future trends in HRD in a number of countries.

51206.1 Development of Accounting Information (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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Systems analysis and design refers to the process of examining a business situation with the intent of improving it through better procedure, methods and technology. Systems analysis and design provides a structured methodology for developing or improving information systems in business. The methodology does not necessitate the use of computers, although most contemporary business information systems are computerised.

200425.1 Economics (PG)

Credit Points 10 **Level** 7

Equivalent Units

51265 Economics (PG)

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance, 2689 Master of Professional Accounting, 2691 Master of Accountancy, 2742 Master of Vocational Accounting, 2686 Graduate Certificate in Accounting and 2687 Graduate Diploma in Accounting, 2631 Master of Business & Commerce, 2632 Graduate Diploma in Business & Commerce, 2633 Graduate Certificate in Business & Commerce, 2603 Graduate Certificate in Human Resource Management and Industrial Relations.

.....
This unit concentrates on both Microeconomic and Macroeconomic theories. Microeconomics is concerned with the study of individual units within the economy - the individual consumer, the individual firm, the type of market structure facing the firm and price and output determination. Macroeconomics is concerned with analysis of the factors determining the way in which the economic resources of an economy are utilised or under-utilised.

200767.1 Employment Relations Law

Credit Points 10 **Level** 7

Equivalent Units

48024 - Employment Relations Law

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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Work and employment are governed by legislation and require ongoing negotiation among stakeholders, sometimes with the involvement of lawyers and tribunals using dispute resolution techniques. Understanding the principles of labour and employment law helps employment relations professionals define, assess and prioritise issues in terms of their potential legal ramifications. This unit provides a foundation for professionals to balance employees' and employers' rights and responsibilities under changeable legislative frameworks: from engaging employees, to health, safety and welfare, to performance management, through to termination. Learning strategies include case discussion and investigating resources available for every day professional practice.

200717.1 Employment Relations Professional Practice

Credit Points 10 **Level** 7

Assumed Knowledge

Basic knowledge of human resource management objectives and functions from undergraduate study or work experience; it recommended that students complete this unit in the same quarter as 200718 Human Resource Management.

.....
Employment Relations Professional Practice concentrates on communicating and performing as employment relations professionals. Students practice the activities undertaken by professionals, such as advocacy and presentation, team work, information and knowledge management, research, analysis and problem solving, and producing reports, policies and analytical essays, with opportunities for feedback. The focus is knowledge of the ER professions, such as the role, function and ethics of human resource managers, industrial officers and the role of professional bodies in Australia and internationally. Support for academic practice will accompany professional activities. The unit is designed for those wanting to build a career in employment relations.

CO805A.1 Estate Planning and Professional Responsibilities (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit examines issues related to estate planning including wills and powers of attorney. In addition, the legal and professional responsibilities of financial planners is covered.

100693.1 Evidence-based Professional Practice

Credit Points 10 **Level** 7

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Practitioners are continually seeking new ways of understanding and improving their practices in the workplace. A range of applied evidence-based research methodologies provides valuable tools to aid this process. For educators to benefit from such research they need to have control of the methodology and be able to embed that methodology in their workplace practice. This unit will introduce students to practitioner research methodologies in general and action research in particular. The unit will assist students to become reflective practitioners and researchers who are capable of making informed improvements to professional practice.

DN805A.1 Feasibility Studies

Credit Points 10 **Level** 7

Assumed Knowledge

Knowledge of property development

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This unit places greater emphasis on the evaluation and development of feasibility studies for the purposes of selecting development projects, evaluating different options and making the decision as to whether to proceed to detailed feasibility study stage.

51164.1 Finance

Credit Points 10 **Level** 7

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Finance theory forms the basis of many of the Master of Applied Finance units. This unit sets out the basic principles of corporate finance, risk-return analysis, and financial markets. Topics covered include financial evaluation of projects; cost of capital calculations; management of cash and working capital; the choice between debt and equity in financing a business; dividend policy; and identification and management of risk.

200465.1 Financial Accounting - Critical Analysis (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The unit explores external financial reporting from a wide and critical perspective. Important issues are the conceptual basis of financial accounting, measurement in accounting, including an evaluation of several current value models, users' needs for financial information, conceptual frameworks of the professional bodies, interpretation of the elements of the accounting system and harmonization of accounting standards. The particular topics emphasized in a given session will reflect current issues.

51165.1 Financial Institution Management

Credit Points 10 **Level** 7

Assumed Knowledge

51163 - Financial Institutions and Markets and/or 200426 - Corporate Finance.

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance.

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This unit covers the tactics of financial institution management – the factors which determine short-term managerial decisions in financial institutions. A major part of the unit is the discussion of asset/liability management.

51163.1 Financial Institutions and Markets (MAF)

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance

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This unit helps students to: understand the role and nature of financial markets and institutions; develop computational skills for transactions in financial markets; understand the factors that determine share price, interest rates and exchange rates; and understand major derivative products and their use in financial markets. This subject contains financial institutions and markets and the transactions that take place in them.

500003.2 Financial Management

Credit Points 10 **Level** 7

Prerequisite

U51045.3 Accounting Perspectives for Management

Equivalent Units

U51048 - Corporate Finance (MBA)

Special Requirements

Students must be enrolled in one of the following courses: 5500, 5501, 5502, 9009 to be eligible to enrol in this unit.

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The finance skills learnt in this unit can optimally be applied at the managerial decision-making level to add the most value personally and professionally. This unit considers the concepts of finance theory and tools of financial decision-making in the context of the Australian and international institutional environments. These concepts relate primarily to the time value of money, risk and return, capital budgeting and capital structure. Students examine the investment, financing and dividend decisions of corporations.

200260.1 Financial Management for Hospitality and Hotel Managers

Credit Points 10 **Level** 7

Equivalent Units

200346 - Accounting and Finance for Tourism and Hospitality Managers

.....

This unit presents the importance of managerial finance and accounting concepts and explains how they apply to specific operations in the hospitality and hotel industry. The focus is on the comprehending of basic financial statements, calculation of standard industry ratios and the use of financial information in the managerial decision making process.

51054.1 Financial Modelling

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance

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This unit is essential to prepare students for applied financial analysis and modelling applications used extensively in other units in the Master of Applied Finance program. It familiarizes the students with the strengths and limitations of contemporary quantitative modelling techniques using multivariate statistical procedures and optimization approaches. The use of appropriate software notably STATA SE V.10.

51214.1 Financial Statement Analysis (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The major sources of information on which to base judgements on borrowing capacity, liquidity, managerial effectiveness, and investment potential remain the financial statements of an organisation. This unit is a result of the claim made by Foster, an authority in the finance field, that developments in the fields of accounting, economics, finance and statistics (as they relate to financial statement analysis) are understood well enough to permit financial statement analysis to be studied intensively.

51168.1 Funds Management and Portfolio Selection

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance, 2631 Master of Business and Commerce, 2655 Graduate Certificate in Business.

.....

This unit provides an introduction to the theory, concepts, tools, techniques and applications of investment management. The Australian financial system is used for illustration. The emphasis is on passive investment management and asset pricing for money market instruments, bonds and equity securities and the use of derivatives for risk management.

200727.1 Global Business

Credit Points 10 **Level** 7

Equivalent Units

200369 - International Business Planning and Implementation

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This unit covers activities pertinent to the planning and implementation of international business strategies. While structures and organisation of global businesses including human resource allocation are important the focus will be on risk management, governance and financial assessment of businesses. Further emphasis will be given to exporting and importing strategies and global production strategies.

200232.3 Global E-Business Marketing

Credit Points 10 **Level** 7

The unit is designed to create an awareness of the requirements for using the Internet and other forms of E-business to create awareness, promote the offering and effect its distribution in international markets. The unit also explores the interaction between the internet and factors in the international business environment.

200728.1 Global Networks

Credit Points 10 **Level** 7

Equivalent Units

51014 - Business Marketing Strategy

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This unit introduces students to the concept of international distribution networks and the value chains and their management. The unit explores the strategic issues of the role of building and managing international networks. Students will learn about how and why firms select and plan their entry into foreign markets, the management of intermediaries in the distribution channel (negotiation, power and type of relationships), and the methods of trade finance, insurance and logistics that companies use on a daily basis as they pursue success internationally. Emphasis will be given to contemporary channel structures such as Retail and eMarkets.

400548.2 Honours Pathway

Credit Points 20 **Level** 5

Special Requirements

Students enrolled in course 4598 Bachelor of Social Work must pass unit 400507 - Research and the Human Services.

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This unit is designed to support the process of completion of an honours degree and the production of an honours thesis. It is only available to students who have been accepted into the honours programmes for the following Bachelors degrees - Aboriginal Studies, Adult Education, Community Welfare, Health Science, Policing and Social Science. It is delivered in three main components - workshops and seminars; topics in research and theory; and a mini-conference

200765.1 Hospitality Operations and Revenue Management

Credit Points 10 **Level** 7

Equivalent Units

200343 - Hospitality Operations Management

Incompatible Units

200223 - Operations Management

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Managing revenue and distribution channels is critical to hospitality businesses' competitiveness and sustainability because of the perishable nature of hotels and restaurant services: selling the right service at the right time to the right person for the best price. This unit examines opportunities for maximising revenue and utilising resources for efficient and effective operations, using

emerging information technology. Opportunities for maximising revenue are found from analysis of customers' preferences, yields, return on investment, forecasting, inventory management, and capacity planning. Tools, tactics and resources include pricing analysis, probability concepts, quality management, economic principles and strategic planning.

200718.1 Human Resource Management

Credit Points 10 **Level** 7

Equivalent Units

46518 - Human Resource Management.

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The unit serves as an introduction to human resource management for those considering careers in employment relations and those who will potentially have people management responsibilities. HR processes and practices are studied in contexts and with a consideration of stakeholders' interests, leading to an appreciation of the contribution of human resource management to organisational success. Students will evaluate particular approaches to human resource management through analysing real-world cases and practical activities.

200695.1 Income Property Appraisal

Credit Points 10 **Level** 7

Assumed Knowledge

Students undertaking this unit should have a sound knowledge of the property industry and an understanding of elementary financial mathematics.

Equivalent Units

VA802Z - Income Property Appraisal

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Develop understanding of theory and practice of valuation of retail, office and industrial property. Critically evaluate the various risk factors in retail, office and industrial property investments. This unit concentrates upon income producing properties. It forms an essential resource for property investment analysis and property development.

100703.1 Independent Study 1

Credit Points 10 **Level** 7

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Independent Study 1 enables students to engage in an intensive study of an aspect of workplace learning in order to develop, implement or improve some aspect of current professional practice. It provides opportunities for students to use workplace-based research skills and related theory directly in a workplace-based research task. The workplace may be a classroom or other professional setting.

100704.1 Independent Study 2

Credit Points 10 **Level** 7

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Independent Study 2 enables students to engage in a second intensive study of an aspect of workplace learning in order to develop, implement or improve some aspect of

current professional practice. It provides opportunities for students to use workplace-based research skills and related theory directly in a workplace-based research task. The workplace may be a classroom or other professional setting.

100705.2 Independent Study 3

Credit Points 20 **Level** 7

Prerequisite

100693.1 Evidence-based Professional Practice

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This unit is a continuation of Independent Study 1 and/or 2 and is designed to provide an opportunity for students to undertake in-depth research into an educational area, issue, or perspective that will make a major contribution both to their own and colleagues educational practices. This unit will contribute to the student's ability to engage with and sustain an intensive research focus on an identified aspect or aspects of workplace practice using acquired competence in research methodology. They will also be required to sustain a research focus over an extended period of time and produce a research project report. The unit is designed to advance the status of the student's profession through high level, in-depth study of a topic of major significance to the profession.

200719.1 Industrial Relations and Workplace Change

Credit Points 10 **Level** 7

Equivalent Units

46525 - The Industrial Relations Process.

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Industrial Relations and Workplace Change is designed to equip current and future employment relations professionals and practitioners with the knowledge necessary to analyse and implement the processes for workplace change and workplace-level bargaining, and to compare and contrast the approaches taken in Australia with those of other countries and systems. The unit focuses on problem solving and workplace change for employee engagement and dispute resolution.

200726.1 Information for Business

Credit Points 10 **Level** 7

Equivalent Units

200370 - Marketing Research, 200368 - International Business Research

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This unit examines the information requirement for effective marketing decisions. The unit explores approaches managers can use to identify information requirements and then to use different financial, environmental and market information. Topics include interpretation of business performance, preparation of marketing forecasts and budget allocations.

200399.1 Information Systems for Accountants (PG)

Credit Points 10 **Level** 7

Corequisite

200396.1 Introductory Accounting

Equivalent Units

51269 - Information Systems for Accountants (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit examines the theory and application of information technology on the accounting discipline. It covers principles of systems analysis, design and database management relating to accounting information systems. The functions, control, data and processes of accounting information systems are discussed in the context of businesses. The communication of accounting information through the internet or intranet and the development of integrated systems is also explored.

51277.2 Innovation and Entrepreneurship

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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Entrepreneurialism and creativity can mean success or failure for large, small and new businesses, as organisations strive to stay abreast of turbulent environments and to exploit new opportunities. This unit investigates entrepreneurialism and change, aiming to equip participants with an appreciation of entrepreneurialism, ways of managing innovation for growth, approaches to identifying and developing opportunities, ways of adding value to products and services, and strategic thinking around technological development and organisational change. Tools and concepts for entrepreneurialism and innovation are analysed and applied, such as feasibility studies, commercialisation, product life cycles, business plans, intellectual property, knowledge management and forecasting.

CO804A.1 Insurance & Risk Management (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit introduces students to the use of insurance to manage risk. It aims to identify, evaluate and manage risk in relation to a financial plan. In addition, a thorough coverage of available insurance products will be undertaken.

200392.2 International Accounting (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor degree with a major in accounting.

Equivalent Units

51215 - International Accounting, H7204 - International Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The purpose of this unit is to provide students with a knowledge and understanding of the range of contemporary and emerging practices and issues associated with international dimensions of accounting, auditing and financial management.

200720.1 International and Global Employment Relations

Credit Points 10 **Level** 7

Incompatible Units

46557 - International Human Resource Management, 46530 - Themes in International and Comparative Employment Relations

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This unit is designed to put national-level employment relations into international and global perspectives. Students will be equipped to work in globalised labour markets and to assist organisations in responding effectively to international environments. The nature of globalisation, national systems of employment relations and significant contemporary human resource management issues are explored. The implications of social, cultural, political and economic factors in differing national, international and global contexts for employment relations strategies and practices are examined.

500004.1 International Business

Credit Points 10 **Level** 7

Assumed Knowledge

Prior learning in: organisational behaviour and managing people; accounting and corporate finance; and marketing.

Equivalent Units

U51051 - Globalisation and Business Management

Special Requirements

Students must be enrolled in one of the following courses: 5500 Master of Business Administration, 5501 Graduate Diploma in Business Administration, 5502 Graduate

Certificate in Business Administration, 9009 SGSM PG Non-Award Program to be eligible to enrol in this unit.

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This unit is a foundational benchmark for management students wishing to gain an understanding of international management issues in multi-national enterprises (MNEs). The unit provides practical guidance in how to develop and sustain competitive advantage in the international arena. Functional areas of MNE's are discussed in a broader economic context and international business processes are analysed for companies wishing to embark on global expansion. This unit will provide: a framework for the study of international business; an analytical and strategic perspective to the study of international business issues, in particular, on the strategies, which are required to produce international competitiveness.

51026.2 International Business Environment

Credit Points 10 Level 7

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This unit version will commence from Quarter 1, 2010. This unit is a foundation for students wishing to gain a better understanding of the international business environment. It provides practical guidance in how to develop and maintain competitive advantage in the international arena. Central questions are: How can an international business survive and thrive in a dynamic, often turbulent, international business environment? Can a 'level playing field' be constructed for developed and transitional economies alike? As many issues in international business are complex, this unit will explore the pros and cons of economic theories, government policies, business issues and political and organizational structures. A thorough understanding of the international business environment is learned through a combination of conceptual learning and applying that learning to real life international business situations.

51211.1 International Finance

Credit Points 10 Level 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance, 2631 Master of Business and Commerce, 2692 Master of International Business

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The general aim of this subject is to examine how financial and non-financial firms use key foreign exchange and interest rate products to manage the risk associated with their international investment and financing decisions. This subject compliments other aspects of managerial decision-making, including the marketing and production decisions of the international firm.

51012.2 International Marketing

Credit Points 10 Level 7

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This unit covers the nature of the social, economic, political and business environment in international markets; dynamic interrelationships between the environment, marketing strategies, and practices; global market opportunity assessment, alternative entry strategies, global marketing strategy formulation, problems and current issues affecting international marketing with emphasis on the Asia-Pacific region.

H7331.1 International Trade and Industry Economics

Credit Points 10 Level 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance.

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This unit is concerned with microeconomic policy development in an open economy setting. It applies and extends microeconomic theory to provide an understanding of the principles governing the formulation of international trade and industry policies. The unit reviews traditional and recent models of the behaviour of firms in international economics. It also overviews the traditional and strategic theories of trade performance and the design, formulation and implementation of trade policy. Unit available for masters only.

100921.1 Interpreting and Translation Theory

Credit Points 10 Level 7

Equivalent Units

A7454 - Interpreting and Translation Theory

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This unit will aim to provide an overview of the major theoretical notions which underpin the practice of Interpreting and Translation. A background knowledge of this theory is essential in the development of professional skills, behaviour and praxis.

100963.1 Interpreting Australia: Australian Historians and Historiography

Credit Points 10 Level 3

Special Requirements

Successful completion of 60 credit points at Level 1.

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The unit critically reflects on the practices and debates in the writing of Australian history. It examines the approaches of major Australian historians including Manning Clark, Geoffrey Blainey and Humphrey McQueen, as well as themes such as empiricism versus postmodernism, the 'new social history' and Marxism and Australian historiography.

100710.1 Introduction to Honours Research

Credit Points 10 **Level** 5

Assumed Knowledge

Appropriate number of units and level of credit for honours.

Special Requirements

This unit is available only to students accepted into Courses 1600 Bachelor of Arts (Honours).

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Introduction to Honours Research is an intensive introduction to both theoretical and practical aspects of honours research and writing in the humanities and communication studies.

200396.2 Introductory Accounting (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The nature of accounting requires the first unit in accounting to attend to the process and system, which represents what accountants do. Many of the most difficult theoretical, conceptual and practical problems encountered by accountants originate in the basic model $A=O+E$ and the necessity of making data and events conform to that model. Concepts and principles in accounting ultimately must face the test of procedure and relate to the systematic processing of the data. Introduction to accounting regulation and ethics.

A7444.1 Language and Linguistics Research Methods

Credit Points 10 **Level** 7

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This unit aims to help postgraduate students acquire the knowledge and skills to design and carry out a research project in the field of Languages and Linguistics (i.e. Contrastive Linguistics, Sociolinguistics, Language-in-Education Planning, First and Second Language Acquisition, Interpreting and Translation, Discourse Analysis and Descriptive Linguistics). It includes theoretical and practical work in specific areas of research in Languages and Linguistics.

101297.1 Languages and Linguistics Special Project

Credit Points 10 **Level** 7

Assumed Knowledge

Depending on the project chosen, the student should be familiar with research design and procedure, as in A7444 - Research Methods, or be familiar with TESOL methodology or be undertaking concurrently 100725 - TESOL Methodology.

Equivalent Units

100726 - TESOL Internship, 100720 - TESOL Dissertation, A7526 - Languages and Linguistics Dissertation

Special Requirements

This unit is restricted to students who are enrolled in courses 1595 - Master of Arts (TESOL), 1635 - Graduate Diploma in TESOL, 1636 - Graduate Certificate in TESOL, 1640 - Master of Arts Translation and Interpreting Studies.

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This unit provides the opportunity for students in postgraduate TESOL and Interpreting and Translation programs to undertake a special project related to their needs and interests, such as a professional Internship in TESOL; or an action research project in TESOL; or an independent research project in TESOL or Translation and Interpreting Studies.

51255.1 Law and Contracts Management

Credit Points 10 **Level** 7

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This unit provides candidates with an understanding of the fundamental principles of contract law and the commercial legal environment in which business is conducted. It will enable candidates to understand basic common law and statutory principles which apply to commercial transactions; and to understand the nature of commonly encountered special types of contracts relevant to project managers. Topics include the Australian legal system; the Common Law of Contract, its origins and development, its limitations and the development of equitable and statutory remedies; special types of contracts including insurance contracts, agency, and contract of employment; statutory frameworks and tribunals for regulating different aspects of employment; an overview of the nature and range of environmental protection legislation; and some legal aspects of international contract administration.

51167.1 Law of Finance and Securities

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance.

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This unit covers the aspects of the law which are relevant to financial institutions and financing decisions. It describes the legal environment within which the finance industry operates and places special emphasis on the laws regulating the day-to-day conduct of financial business. It provides candidates with the knowledge of legal fundamentals necessary for finance professionals to function in a business and financial environment that is becoming increasingly sensitive to legal pitfalls.

F7031.1 Legal Practice: Ethics and Management

Credit Points 20 **Level** 7

Special Requirements

Must be enrolled in one of the following courses; 0F25 - Graduate Diploma in Legal Practice, 0F27 - Master of Legal Practice, 2510 - Master of Legal Practice, 2668 - Graduate Diploma in Legal Practice.

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Legal Practice Ethics and Management is the core unit in the GDLP which will focus on meeting the students need, that at the point of admission to practice they will be expected to provide evidence they have achieved the requisite competence in the following Skills (Work Management and Business Skills; Trust and Office Accounting) and Values (Ethics and Professional Responsibility) as prescribed in the Competency Standards for Entry Level Lawyers for practical legal training that have been jointly developed by the Australasian Professional Legal Education Council (APLEC) and the Law Admissions Consultative Committee (LACC).

F7033.1 Litigious Legal Practice

Credit Points 20 **Level** 7

Prerequisite

F7030.1 Professional Legal Skills AND **F7031.1** Legal Practice: Ethics and Management

Special Requirements

Students enrolled in course 2502.1 - Bachelor of Laws (Non graduate entry) must obtain permission to enrol in this unit.

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Litigious Legal Practice will focus on meeting the students' needs that, at the point of admission to practice, they will be expected to provide evidence that, they have achieved the requisite competence in all three (3) of the following Practice Areas. These areas are Civil Litigation Practice; Commercial and Corporate Practice; and Property Law Practice as prescribed in the Competency Standards for Entry Level Lawyers for practical legal training. These have been jointly developed by the Australasian Professional Legal Education Council (APLEC) and the Law Admissions Consultative Committee (LACC). On satisfactory completion of The College of Law, Professional Program UWS, or equivalence, Advance Standing (Academic Credit) can be applied for in this unit.

H7068.1 Long Term Scenario Analysis

Credit Points 10 **Level** 7

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This unit examines the role of Long Term Scenario Analysis as a tool for strategic management of risk as it relates to the environment within which firms operate. Special emphasis is given to the value of Long Term Scenario Analysis as an organisational learning tool. The unit adopts a practical approach to the use of scenario planning tools and techniques for application by firms.

200494.1 Management Accounting (PG)

Credit Points 10 **Level** 7

Corequisite

200396.1 Introductory Accounting

Equivalent Units

51266.1 - Management Accounting (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The fundamental of any management accounting system in organization is to provide appropriate information for (1) costing of products and services; (2) support functions - planning, controlling, evaluation, continuous improvement and decision making and (3) competitive support - focuses on the provision of both financial and non-financial services to the management team to enhance the firm's competitiveness. This unit is designed to provide an overview in understanding all these areas of information.

200224.2 Management of Quality

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program are able to enrol in this unit.

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The main objective of this unit is to explore quality management principles, quality management systems, and the quality tools and techniques needed for creating customer value and improving competitiveness and organisational effectiveness. Participants will gain an understanding the notion of quality, its history and importance, definitions, basic principles, and its impact on competitive advantage and financial return.

200768.1 Management Skills

Credit Points 10 **Level** 7

Special Requirements

Students must be enrolled in postgraduate study to enrol in this unit.

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This unit explores the skills of managers and their effect on organisational leadership. The contemporary organisations in which we work bring together a complex array of relationships and processes that require ongoing development of a broad range of skills for the manager. Management and leadership, and the skills required for both, are not seen as separate in this unit. This unit focuses on building the skills which will best prepare managers and leaders for dynamic and changing organisational environments.

500002.2 Managing People

Credit Points 10 **Level** 7

Prerequisite

500001.2 Value Chain Management OR U51043.2 Contemporary Organisation Behaviour

Equivalent Units

U51047 - Strategic Human Resource Management

Incompatible Units

200718 - Human Resource Management

Special Requirements

Only students enrolled 5500 Master of Business Administration, 5501 Graduate Diploma in Business Administration and 9009 SGSM PG Non-Award Program can enrol in this unit.

Managing People addresses the management of the employment relationship and work as crucial for organisational performance. The role of line managers relative to HR specialists is considered. There is an overview of human resource and industrial relations functions, with consideration of their integration with organisational strategy, around the theme of ways that human resource management can be difficult, for commercial, social, ethical and legal reasons. The scope for strategy relative to environmental imperatives is debated, using the concepts of the psychological contract and labour market competition. Participants draw from personal experience to debate theory, case studies/ simulations and contemporary developments.

200761.1 Managing the Hospitality Context

Credit Points 10 **Level** 7

Equivalent Units

HS801A - Hospitality Property and Facilities

Incompatible Units

200344 - Hospitality Facilities Development and Planning

The unit comprises three modules that have the hospitality setting as a central focus: Hospitality Property Analysis; Environmental Management in the Hospitality Industry, and Hospitality Risk Management. Hospitality managers must deal with financial, ethical and social issues around property, including asset management, the property's relationship to the environment, and the minimisation of risk to customers, employees and to the facility itself. Managing the Hospitality Context provides a management perspective on problem identification, assessment and evaluation in each of the three areas. Students choose two modules most relevant to their career aspirations and interests.

200764.1 Managing the Hospitality Experience

Credit Points 10 **Level** 7

Incompatible Units

200342 - Gastronomy and the Management of the Food Experience

The unit comprises three modules that have the hospitality experience as the central focus. Restaurants, special events and servicescapes all offer customers the opportunity to engage in the experience that is the hospitality industry. The unit provides a management perspective on the planning, design, operation and evaluation of each of the three interrelated types of hospitality experiences. Students are required to select and study two only of the modules.

200760.1 Managing the Hospitality Workforce

Credit Points 10 **Level** 7

Equivalent Units

200168 - Employment Relations in Tourism and Hospitality, 200261 - Employment Relations in Hospitality and Hotel Management

Incompatible Units

46518 - Human Resource Management, 200718 - Human Resource Management

Hospitality is about people. Motivated, skilled and engaged staff are crucial in service interactions. Multicultural and internationally mobile workforces present challenges to managers. This unit examines human resource management, industrial relations and labour markets for those who will have people management responsibilities in a range of hospitality businesses. Human resource management functions and policies are studied, with consideration of employment law and competing stakeholder interests. Contemporary trends are considered, such as work as theatre, emotional labour and aesthetic labour. Diversity management and occupational health and safety in the context of casualisation and high turnover are a focus.

51257.1 Manufacturing Resource Planning

Credit Points 10 **Level** 7

This unit provides an understanding of the philosophy of manufacturing resource planning and equips the candidate with the tools and techniques needed to integrate various functions, in order to achieve competitive performance standards in small and large manufacturing organisations. Candidates will be exposed to MRP II and its applications to marketing, demand management, aggregate planning, capacity planning, master scheduling, cost control, and its relationships with JIT and TQM. Topics include competition and organisational strategies; the CEO's role in resource management; systems approach and networks; critical

elements of manufacturing resource plan; linkage of total productivity; MRP/II in marketing, demand management and forecasting; resource requirement planning; rough-cut capacity planning; capacity planning; aggregate production planning; the master scheduling policies; MRP/II in manufacturing, purchasing, cost control, engineering and distribution resource planning; MRP/II and computer systems; MRP/II, JIT and TQM interrelationships; organising and implementing MRP/II; MRP/II in small companies; and measuring the effectiveness of MRP/II.

200735.1 Marketing in Context

Credit Points 10 **Level** 7

Equivalent Units

51016 - Services Marketing Management

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This unit builds on previous coursework in marketing by developing analytical skills that address the specific sectors and markets. The focus is on current trends and implications that set the pace for sectors and markets. Sectors covered may include services, not-for-profit, cause-related marketing and events marketing amongst others. Markets change with environmental trends and may include hedonistic consumption, elder markets as well as government markets.

200738.1 Marketing Innovation

Credit Points 10 **Level** 7

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This unit builds on previous coursework in marketing by developing analytical skills that address the development of strategic brands and products. It stresses customer, competitor and environmental analysis, and analysis of market segmentation and product positioning. A continual focus is made on creative and critical thinking, commercial innovation and entrepreneurship.

51002.1 Marketing Management

Credit Points 10 **Level** 7

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From 2010, this unit replaced by 200737 Marketing Systems. This unit introduces marketing management to post-graduate students whose previous studies and current occupations can be quite diverse. It provides students with an appreciation of marketing concepts and principles as part of their marketing studies. In addition, it exposes students to a systematic thinking approach expected from them in postgraduate studies in marketing.

500000.1 Marketing Management

Credit Points 10 **Level** 7

Assumed Knowledge

Prior learning in organisational behaviour.

Equivalent Units

U51046 - Strategic Marketing (MBA)

Special Requirements

Students must be enrolled in one of the following Courses to be eligible to enrol in this unit: 5500 Master of Business Administration, 5501 Graduate Diploma in Business Administration, 5502 Graduate Certificate in Business Administration, 9009 SGSM PG Non-Award Program.

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Marketing Management is designed to provide an introduction to the key concepts, principles and practices that constitute the Marketing discipline. It will develop a focus on marketing as a business philosophy underpinning the activities of the firm.

51172.1 Marketing of Financial Products

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance, 2703 Master of International Trade and Finance

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This unit outlines the basic principles of marketing and discusses their application to the marketing of financial services. The unit will provide an understanding of how markets function and of customer behaviour, giving students the ability to formulate a marketing strategy for financial services.

200737.1 Marketing Systems

Credit Points 10 **Level** 7

Equivalent Units

51002 - Marketing Management

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This unit introduces students to marketing from a holistic point of view which considers social, economic and organisational marketing systems. The unit also covers the evolution of marketing environments and the corresponding adaptations to marketing. Further emphasis is given to businesses capacities to engage in markets and therefore considers areas such as risk management, governance and financial assessments. This unit exposes students to the systematic and analytical approaches expected from them in postgraduate studies in marketing.

200280.2 Masters Project

Credit Points 10 **Level** 7

Equivalent Units

51019 - Applied Marketing Planning, 51030 - Masters Project in International Business, 200230 - Business Project (International Marketing)

Special Requirements

Students must have completed 40 credit points of core units in 2692 Master of International Business or 40 credit points of core units in 2698 Master of Business (Marketing).

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This unit provides students with the opportunity to apply the knowledge and skills gained in previous sessions to solve a real-world business problem. This would be an action-learning project with the student working closely with a marketing organisation or business entity to undertake an assignment for the organisation (e.g. evaluation of a particular international business opportunity culminating in specific recommendations for future action). Marketing students will investigate a domestic business project while international business students will examine an international business case.

300398.1 Methods of Researching

Credit Points 10 **Level** 7

Assumed Knowledge

Library research skills, project design and management, an area of science.

Equivalent Units

ASC411 - Research Methodology & Experimental Design, SC808A - Research Methodology & Experimental Design, NU808A - Introduction to Research PHC, EH838A - Research methods: science in context, 300277 - Professional Praxis - Inquiring in Context

Special Requirements

This unit is restricted to the following courses: 3602, 3603, 3604, 3605, 3606, 3607, 4516, 3544, 3608, 2724, 3618 (current courses) 475E, 475A, 456A, 473A, 3599, 3596, 3597, 3623 (legacy courses)

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This unit aims for postgraduate students to apply scientific methods to a variety of research situations and questions; to understand the range of ways in which additions to knowledge in the applied sciences are initiated, validated and communicated and to prepare and trial research designs best suited to the particular type of issue each student wishes to address. The unit is taught through self-paced, self-directed learning. Class contact will be a three-day workshop, in the first and second half of session, respectively. Students will have the opportunity to field test their own research design.

100271.1 Modern Japanese History

Credit Points 10 **Level** 3

Equivalent Units

63036 - Themes in Asian History

Special Requirements

Successful completion of 60 credit points at Level 1.

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This unit presents a social and cultural history of Japan from the mid nineteenth century to the present. The principle organising theme is the question of modernity: what are the different ways that Japan has expressed its modern identity? How has this been shaped by Japan's position in relation to both the West and its Asian neighbours? What is the relationship among the state, its citizens, and history in negotiating identity? How has war affected Japanese modernity and what we know of modern Japan?

200731.1 Multicultural Marketing

Credit Points 10 **Level** 7

Equivalent Units

51015 - Multinational Relationship Marketing

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This unit provides students with the opportunity to learn about the cultural orientations of different groups of people often indigenous cultures are ignored by multinational companies, this unit will, by using the Australian Indigenous culture as an exemplar, explore the issue of marketing to a number of diverse cultures within the one national boarder. The course is designed specifically to assist students in developing a genuine appreciation for other cultures apart from one's own. It is hoped that the end result will be the attainment of a level of empathy that may assist in one's adaptation to another culture.

300391.1 Occupational Health Management

Credit Points 10 **Level** 7

Equivalent Units

EH831A - Occupational Health Management

Special Requirements

This unit is restricted to the following courses 3568, 3596, 3597, 3598, 3599, 3600, 3601, 3602, 3603, 3604, 3605, 3606, 3607, 3647, 3648, 3649, 456A, 456S, 4651, 4652, 4653, 473A, 475A, 475E

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This unit focuses on the practice of occupational health within national and international frameworks. It explores issues such as the physical, social and mental impact of the occupational environment on health and includes the human body's response to occupational health hazard exposure through toxicological and epidemiological principles. Strategies for the management of occupational health are examined, together with methods of monitoring and evaluating occupational health programs.

200223.2 Operations Management

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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This unit introduces participants to operations management in a range of organisational and industry contexts. Operations management is an important element of business strategy that touches upon other business functions. Participants will learn about the role and significance of operations management and how it connects to other business functions. They will also learn and apply some quantitative techniques for analysing problems and making recommendations. This unit provides an excellent foundation for further specialist study in operations management but also works well for students in general business programs.

200227.2 Performance Measurement and Benchmarking

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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Performance measurement and benchmarking provides firms, managers, and employees with a better understanding of the strengths and weaknesses of the organisation and its business processes. Performance measures are also a good way for communicating a firm's strategy throughout the organisation. Furthermore, performance measurement is the first step in planning and implementing quality and productivity in an organisation. The unit offers an opportunity to critically review and apply a range of performance measurements, such as the balanced scorecard approach.

200743.1 Philosophical Foundations of Business Research

Credit Points 20 **Level** 7

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This unit aims to develop a deeper understanding of the theoretical traditions in business research, the philosophy of science that informs research and the methodological approaches in business research. We discuss in depth the assumptions behind two major paradigms: The deductive (quantitative) and the inductive (qualitative) paradigms.

CO803A.1 Planning for Retirement (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit provides an understanding of the complex arrangements associated with the legal and financial aspects of retirement planning. It emphasises analysis of complex recent superannuation changes.

CO801A.1 Principles of Financial Planning (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This introductory unit describes the nature and process of financial planning within the Australian economic and taxation environment. A range of investment products are

introduced, along with an elementary exposure to risk management, retirement planning and estate planning. These issues will be extended in later units.

CO802A.1 Principles of Investment Planning (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit introduces basic concepts of risk and return in relation to investment planning. Various investment vehicles are covered including shares, fixed interest investments and real estate.

F7034.1 Professional Legal Practice

Credit Points 0 **Level** 7

Special Requirements

Students enrolled in course 2502 - Bachelor of Laws (Non graduate entry) must obtain permission to enrol in this unit.

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Professional Legal Practice is a requirement for completion of the GDLP and for admission as a legal practitioner in NSW, that those students who undertake the GDLP being an accredited professional training course must complete a component of workplace training. Completion of this Unit is a requirement to gain the award of the UWS GDLP and for admission as a legal practitioner. Workplace training experience means supervised employment in a law or law related work environment or equivalent unpaid engagement in such an environment for a period of 45 days.

F7030.1 Professional Legal Skills

Credit Points 20 **Level** 7

Special Requirements

Students enrolled in course 2502 - Bachelor of Laws (Non graduate entry) must obtain permission to enrol in this unit.

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Professional Legal Skills will focus on meeting the students need, that at the point of admission to practice they will be expected to provide evidence they have achieved the requisite competence in the following Skills (Lawyer's Skills; Problem Solving) and Practice Areas (Criminal Law Practice; certain aspects of Civil Litigation Practice) as prescribed in the Competency Standards for Entry Level Lawyers for practical legal training that have been jointly developed by the Australasian Professional Legal Education Council (APLEC) and the Law Admissions Consultative Committee (LACC). On satisfactory completion of 200278 Professional Legal Skills 1 and Professional Legal Skills 2 and Advance Standing (Academic Credit) can be applied for in this unit.

CO813A.1 Project

Credit Points 10 **Level** 7

As a result of completing this unit, students will get a full understanding of conducting a property research project report to examine a property issue in detail.

51240.2 Project Management

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

This unit introduces students to the philosophy, tools and techniques for effectively managing projects in an organisation. Learning activities focus particularly on case analysis; cases of success and of failure. Participants will be required to apply lessons from cases to real-world examples in ways that are relevant to their future careers. Topics include organisational strategy and project selection, identification of stakeholder needs, project definition, tools and techniques, human resource issues, team management, project planning, developing networks, scheduling and control, resource allocation and control, cost analysis and budgetary control, and determinants of project success and project failure.

101417.1 Project Seminar and Proposal

Credit Points 20 **Level** 5

Assumed Knowledge

Students must have completed third Year of the undergraduate program (or equivalent) in the Fine Arts, Electronic Arts, Contemporary Arts, Music, Performance, Communication or Design (Visual Communication) Bachelor degrees.

Corequisite

101416.1 Creativity: Theory and Practice

Equivalent Units

100640 - Research Project Seminar, 101169 - Honours Thesis Proposal

Special Requirements

Students must be eligible for admission into the School of Communication Arts Honours program in order to take this unit. The proposed research must be in an area that can be supervised by a full-time academic staff member of the School of Communication Arts. This is a 20 credit point unit. The equivalent unit 101169 is 20 credit points, and advanced standing for this unit will be automatically granted. The equivalent unit 100640 is a 10 credit point unit, and therefore equivalents will be established with 4th Year Professional Program units offered by the School, e.g. Reading the Contemporary or Communication and Creative Industries. Please see your Course Advisor or Head of Program for further information if applicable.

This unit provides training in practical applications of research in the communication arts. Students delineate project-based research topics in their fields. Students may produce research papers, or focus on projects involving creative practical works with accompanying documentation. Students will work in class and with their supervisor, to propose and create an artistic presentation with comprehensive documentation (including theoretical underpinnings), or propose and submit a research paper. These will include literature surveys or works reviews that demonstrate the students' knowledge of their areas of specialisation. Participation in Research Seminars will give students an opportunity to present work for feedback and critique.

MCB617.1 Property Development (V2)

Credit Points 10 **Level** 7

Property development is an extremely complex activity which involves a vast range of considerations over a wide range of inter related subject areas. It is probably the most complex activity undertaken by property people except perhaps 'active' property management which should incorporate property development activities. The aims of this unit are to provide a wide ranging study of the property development process including such considerations as the objectives, functions, roles and methods of operation of all those involved in the development process, the financial aspects of development, social considerations, taxation aspects, planning matters and others, and to provide students with the opportunity to develop their understanding of and their expertise in the subject.

MCB612.1 Property Finance and Taxation

Credit Points 10 **Level** 7

Assumed Knowledge

Basic working knowledge of business and property operations.

This unit is focussed to develop the student's knowledge of finance and taxation with particular reference to the property industry.

200696.1 Property Investment Analysis (V2)

Credit Points 10 **Level** 7

Assumed Knowledge

Students undertaking this unit should have a sound knowledge of the property industry

Equivalent Units

CO811A - Property Investment Analysis (V2)

This unit introduces the concepts of investment analysis in the context of a study of the performance of individual created property investments.

CO810A.1 Property Portfolio Analysis

Credit Points 10 **Level** 7

Assumed Knowledge

Knowledge of property.

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This unit examines the role of property in an investment portfolio, with particular attention given to property portfolio performance analysis and property investment strategy. The performance analysis of both direct and indirect property is also examined to assess the strategic contribution of property to an investment portfolio.

200462.1 Public Sector Accounting and Financial Control (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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The public sector is a common feature of our modern society. There are a variety of entities in the public sector which account for a large proportion of national output and employment in many countries including Australia. This unit examines the role of government entities in our society, decision-making processes and their accountability structures with an in-depth examination of various accounting, reporting, auditing, financial management and control techniques used by them.

51259.2 Purchasing and Materials Management

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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This unit provides the concepts, tools and techniques needed in purchasing and materials management. It includes purchasing policy and strategy, organising and staffing in purchasing and materials functions, supplier selection and evaluation, price/cost analysis, negotiation skills, inventory management, value analysis and standardisation, purchasing in the international market, government purchasing, and legal aspects of purchasing. These issues are examined in contexts such as the opportunities of globalisation and new information and communication technologies. A key learning strategy is case analysis.

SE828A.1 Qualitative Research Design

Credit Points 10 **Level** 7

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The unit is designed to enable students to (using social ecology framework) select a topic for investigation, define achievable research goals, and design and plan a research program based on familiarity with a range of qualitative methodologies (eg; phenomenology, hermeneutics, heuristics, grounded theory, biography, ethnomethodology, case study, narratology, action research, collaborative inquiry, transpersonal research), select appropriate ones, conduct a focused literature search, write a critical review of literature relevant to the topic and the chosen methodologies prepare an ethics application, conduct a pilot project and write a 'publication quality' report of the work.

200225.1 Quality Planning and Analysis

Credit Points 10 **Level** 7

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Achieving customer satisfaction through quality management requires the understanding and use of specialised managerial, technological and statistical concepts and tools. This unit aims to provide an in-depth understanding of planning approaches and statistical tools commonly used for managing quality.

200226.1 Quality Systems and Business Performance

Credit Points 10 **Level** 7

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The development of quality standards and guidelines that are internationally recognised has become a competitive imperative in the context of globalisation. Simultaneously, firms are increasingly evaluating their quality management efforts by examining how well these are meeting the expectations of customers, employees and other stakeholders. This unit aims to provide an in-depth understanding of the issues involved in planning and implementing quality systems and assessing their effectiveness from a business excellence perspective.

51171.1 Real Estate Finance and Investment

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance.

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This unit examines real estate/property as an asset class. Sectors considered are industrial, retail, residential, and agricultural/rural. The taxation environment in Australia and in selected overseas countries is examined in detail. The unit considers property performance indices (IPD/PCA Property Index in Australia, and similar property index series

in USA, Canada, UK and Europe), lease incentives and effective rentals, unlisted property trusts, and pre-commitment style property valuation, including the increasing use of DCF-based techniques in the property valuation/appraisal profession in Australia and overseas.

200692.1 Research and Communicating Skills for Accounting (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

This unit is designed to assist students enhance their research skills and their ability to make written and oral reports suitable for presentation to employers and clients in a modern business and commercial environment.

51260.1 Research and Development Management

Credit Points 10 **Level** 7

This unit provides concepts, tools and techniques to enable business and technical managers to effectively manage research and development (R&D) activity in their organisations. Topics include the role and scope of R&D in business, the process of technological innovation -- the need for a conceptual approach, technological innovation as a conversion process, factors contributing to successful technological innovation, strategies for R&D -- the role of corporate planning, R&D as a business, resource allocation to R&D, selecting R&D strategy, strategy versus entrepreneurship, creativity and problem-solving -- the creative process, creative individuals -- main characteristics, creativity in innovation, techniques for creative problem-solving. An integrated approach, project selection and evaluation, financial evaluation of R&D projects, R&D program planning and control, organisation of R&D -- definition of organisation, the human resource, leadership style, industrial characteristics, organisation structures, technological forecasting for decision-making -- the need to forecast, the definition of technological forecasting, inputs to and outputs of the forecasting system, classifications and techniques of technological forecasting.

300411.3 Research Methodology and Experimental Design

Credit Points 20 **Level** 8

Assumed Knowledge

Appropriate background in a scientific discipline to conduct research in that area. No previous research experience is required.

Equivalent Units

SC809A - Research methodology and experimental design, 14429 - Science research project, proposal and seminar

Incompatible Units

300398 - Methods of Researching

Special Requirements

Students must be enrolled in a postgraduate degree.

This unit introduces students to the principles and tools of scientific research. It is designed for students who are undertaking Master of Science and those who have not previously undertaken training in research. Students attend a series of classes covering topics such as critical thinking, problem definition, formulation and testing of hypotheses, analysis of quantitative and qualitative results, communication of research findings, bibliographic techniques and advanced information retrieval methods. Students are required to prepare a intention to research, a annotated bibliography, seminar, and a research poster.

400421.1 Research Methods for Humanities and Social Sciences

Credit Points 10 **Level** 7

Assumed Knowledge

Students need to be enrolled in a course at the appropriate level

Equivalent Units

53220 - Research Methods for Humanities and Social Sciences

This unit provides core research training within a range of postgraduate courses. It requires the completion of four research topics in the following areas: research theory and design (e.g. epistemology, qualitative & quantitative) specific approaches (e.g. critical discourse analysis, feminist research); data collection methods (e.g. interviews, questionnaires) and methods of analysis (e.g. quantitative & qualitative). This unit is offered in flexible mode according to topic (typically one day's attendance or equivalent per topic). Topics vary each session depending on student demand.

EH838A.1 Research Methods: Science in Context

Credit Points 10 **Level** 7

In this unit, you will be introduced to various schools of research and be encouraged to think eclectically about exploration and investigation within your own interest areas. Rather than think of methods, for example, as quantitative or qualitative, this class will encourage you to work from the problem out. In other words, you will be asked to identify what it is you wish to know about, then develop a methodological approach that can best answer that question. This unit uses experiential learning reinforced by propositional and practical learning. While you are still a 'learner' creating new knowledge and abilities for yourselves, this unit goes a step further as you attempt to become a 'researcher'. As a researcher you will be attempting to create new knowledge not only for yourself, but for others as well. The unit's design is based on the readings, workshops and your own problem solving skills. Your own areas of interest will provide the theme for your learning in this unit.

200397.1 Revenue Law (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

200433 - Company Law

Prerequisite

200432.1 Commercial Law (PG)

Equivalent Units

51228 - Revenue Law (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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Australian taxation law is complex and varied. This unit briefly introduces the various types of taxes (including Goods and Services Tax) and the overall scheme for the application of taxes in Australia and then focuses on the key provisions of Income Tax Law including the interrelationship of income tax and fringe benefits tax).

200721.1 Reward Management

Credit Points 10 **Level** 7

Equivalent Units

51280 - Remuneration Theory and Practice

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This unit enables employment relations professionals to deploy advanced practitioner skills in specific workplace and institutional contexts. The management and the negotiation of reward are emphasised. Innovations such as strategic and 'total reward' strategies are critically examined. These innovations relate to the key issues of market-imperatives and fairness, including the balance between collective and individually-determined reward and reward strategies related to performance.

H7072.1 Risk Management

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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All operations within an organisation involve some risk. In many cases decisions are made in conditions of uncertainty where the key variables are beyond the control of the decision maker. In order to maximise the probability of making the optimum decisions, managers must understand how to manage the risks involved. This unit aims to introduce students to variety of risks encountered by organisations, to provide them with the tools necessary to analyse these risks and objectively evaluate the alternatives available.

300677.1 Safety and Risk Management

Credit Points 10 **Level** 7

Assumed Knowledge

Recognition that OHS procedures are legislatively required at the workplace and the ability to recognise the need to protect workers from harm at the workplace. Knowledge of the basics of OHS legislation in the students' jurisdiction.

Equivalent Units

300390 - Safety Management. 300395 - Risk Assessment

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This unit provides a critical insight into the theory and practice of managing safety and health at the workplace with a dual focus on risk management and safety management. Students have the opportunity to develop a safety systems approach concentrating on hazard identification, risk assessment and devising control measures incorporating safety management principles. Safety culture and its influence on OHS practice is also detailed. In addition, the unit addresses the legal underpinning of OHS requirements at the workplace. Labour market change and the role of government, unions and employer organisations are also examined. Global perspectives on OHS from various jurisdictions ranging from the USA, Hong Kong and China are also scrutinised.

200763.1 Sales Management and Marketing for Hospitality

Credit Points 10 **Level** 7

Equivalent Units

200174 - Strategic Marketing for Tourism and Hospitality

Incompatible Units

200262 - Strategic Marketing for Hospitality and Hotel Management

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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As service provision becomes increasingly important across a number of industries, some firms are moving beyond the idea of providing a service to providing a total customer experience. Managing Service and Experience introduces students to the exciting concepts of management in the service and experience economy. The unit examines the development of the experience economy and the specialist skills required to manage commercial organisations in the emerging experience economy. Key areas which are covered include: the experience economy, the characteristics of service, service development, service evaluation & service improvement.

51212.1 Security Analysis and Portfolio Theory

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of

Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance.

.....

This unit examines the valuation of assets, firms and securities. The focus is on the attempt by active investors to identify mispriced securities by projecting a firm's future cash flows based on pro forma financial statements, translating those projections to values and dividing the firm value among the different security holders of the firm. Students develop their understanding of accounting, finance and economic concepts in this applied unit by building models of a firm and conducting analyses of the equity valuation.

200497.1 Social and Environmental Accounting (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit reflects the expanding scope of corporate accountability, the rise of corporate environmentalism and the role of stakeholder pressures such as regulation in driving changes to organizational performance measurement and reporting. It provides students with an appreciation of the range of organisational stakeholders and the changing expectations for social and environmental responsibility and accountability. In particular, students will explore issues relating to social and environmental accounting, triple bottom line measurement and disclosures and corporate governance.

SE813A.1 Social Ecology Research

Credit Points 10 **Level** 7

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The unit is designed to enable students to (using a social ecology framework) conduct a research investigation, employing usually two or more qualitative methodologies (eg; phenomenology, hermeneutics, heuristics, grounded theory, biography, ethnomethodology, case study, narratology, action research, collaborative inquiry, transpersonal research, prepare an ethics application, and write a 'publication quality' report of the work.

H7343.1 Special Topic in Accounting A (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit critically studies selected topics in accounting not addressed in detail in other masters units in accounting. The topics addressed relate to one theme. Unit available for masters only.

H7344.1 Special Topic in Accounting B (PG)

Credit Points 10 **Level** 7

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit critically studies selected topics in accounting not addressed in detail in other masters units in accounting. The topics addressed relate to one theme. Unit available for masters only.

51230.1 Statistical Process Control

Credit Points 10 **Level** 7

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This unit provides the philosophy, tools and computerised techniques required for instituting quality control in business processes. Topics include definition of quality control, quality assurance and total quality, control charts for variables, theory of probability, control charts for attributes, acceptance sampling, life testing and reliability, process capability improvement, and Taguchi methods for quality improvement.

200424.1 Statistics for Accountants (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

High level of mathematical and numeracy skills.

Equivalent Units

51268 - Statistics for Accountants (PG)

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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This unit provides a conceptual and analytical framework with an understanding of basic statistical concepts and techniques used in handling the tools of statistical inference and decision-making in a business context.

51109.2 Strategic Analysis and Decision-Making

Credit Points 10 **Level** 7

Incompatible Units

U51050 - Strategic Management

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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Strategic management processes determine the direction of an enterprise and its viability in the light of the changes in its environments. This unit examines strategic management processes, recognising the interests of stakeholders and a range of external and internal constraints. It critically examines the major theoretical approaches to strategy and emerging trends. A strong emphasis is on the application of knowledge to industry and organisational contexts relevant to the student. Participants research and analyse how decision-making processes, leadership, and organisational politics impact on the strategy process. A dynamic, contingent and contested view of contemporary strategic management processes is presented.

51173.1 Strategic Bank Management

Credit Points 10 **Level** 7

Assumed Knowledge

200426 - Corporate Finance and 51166 - Credit and Lending Decisions

Prerequisite

51165.1 Financial Institution Management

Special Requirements

Only students enrolled in the following degrees are able to enrol in this unit: 2705 Master of Finance, 2702 Master of Applied Finance, 2704 or 2745 Graduate Diploma in Applied Finance, 2708 Graduate Certificate in Applied Finance.

.....

This unit examines a range of contemporary issues facing financial services firms in the twenty-first century. The unit provides an in-depth examination of changing demands and needs of the various stakeholders of financial services firms and a major emphasis is put on the evaluation and analysis of resulting implications. For each identified issue, major conclusions are drawn and strategies developed to deal with the associated challenges and opportunities for management. Special topics are covered in line with pertinent events in the industry.

200722.1 Strategic Employment Relations

Credit Points 10 **Level** 7

Assumed Knowledge

Knowledge of human resource management and industrial relations from studying at least 40 credit points at the postgraduate level.

Incompatible Units

46519 - Employment Relations Strategy and Change.

.....

This capstone unit aims for students to acquire the skills, knowledge and understanding of the challenges of managing people strategically in complex and turbulent environments. The unit examines theories on business strategy, strategic management, human resource strategy and industrial relations strategy. The use of knowledge of HR and IR in strategic analysis and evaluation for transforming the people management function is explained. Management practice is considered through examining

ways of acting strategically relative to tendencies for the human resource function to become mired in tactical responses. The tools and techniques for analysing, implementing and evaluating strategy are emphasised.

U51050.2 Strategic Management (MBA)

Credit Points 10 **Level** 7

Prerequisite

U51043.2 Contemporary Organisation Behaviour AND **U51045.3** Accounting Perspectives for Management AND **500000.1** Marketing Management AND **500001.2** Value Chain Management

Incompatible Units

51109 - Strategic Analysis and Decision Making

Special Requirements

Only students enrolled 5500 Master of Business Administration or 9009 SGSM PG Non-Award Program can enrol in this unit.

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Strategic Management integrates business functional knowledge. The practical approach provides opportunities to use a range of strategic analysis tools and to engage in problem-solving (individually and collaboratively). Simulated strategic decision-making that includes data interpretation and generating options requires exercise of communication, research, and information literacy capabilities. This unit will allow MBA graduates to interpret data, generate strategic options and contribute to strategic decision-making in a number of organisational contexts. It lays a foundation for continued professional development by creating a capacity to evaluate trends in strategic management through the study of theory that underpins strategic management models.

200422.1 Strategic Management Accounting (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Bachelor's degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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Contemporary management accounting systems (MAS) have been criticized for providing misleading information in changing operational environments. MAS should assist operations management with performance measures that reflect new technologies and balanced for the organizational stakeholders. This unit examines the roles of management accounting and the impact of changes on those roles. It also examines various aspects MAS design to link the organizational strategy formulation to management control.

H7104.2 Strategic Technology Management

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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This unit provides participants with an understanding of the diverse and complex issues surrounding the strategic management of technology. Special emphasis will be placed on the basic concepts and theories that will be needed to understand, anticipate, acquire, and use technology strategically for attaining a competitive edge in the market. The unit is of particular relevance to managers, engineers, technologists, and scientists who have, or will have, responsibilities for managing technological change and innovation.

200734.1 Strategic Value Creation

Credit Points 10 **Level** 7

Equivalent Units

51006 - Promotion Management, 200231 - Promotion and Advertising Overseas

.....

This unit focuses on a holistic approach to creating value through the brand building process and including integrated marketing communication strategies. The main objective of the unit is to address the value creation process and the central role that brands play as the mechanism for value creation and communication with interest groups (consumers, employees and other stakeholders). This unit will also cover corporate communications and new media as means of value creation strategies.

200329.2 Supply Chain Management

Credit Points 10 **Level** 7

Special Requirements

Only students enrolled in a postgraduate program can enrol in this unit.

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The movement of product from suppliers through to transformation at a factory and then on forward to distributors and customers is an expensive process. The manager's ability to balance these costs against increasing customer service expectations and integrate the organisations complex network of business relationships is essential. Supply chain management goes beyond operational and logistical issues to cross-functional integraton of key business processes both within the organisation and across the external network of organisations that comprise the supply chain. Managing the supply chain in the context of globalisation and increasing international trade provides opportunities for delivering value to customers. Case studies is a key learning strategy.

AC808A.1 Taxation Planning and Implications (PG)

Credit Points 10 **Level** 7

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This unit provides an overview of complex tax areas which affect financial planning. It explores most areas of taxation including identifying income and deductions as well Capital Gains Tax and GST. It concludes with an analysis of tax avoidance issues as they affect financial planners.

200762.1 The International Hospitality Industry

Credit Points 10 **Level** 7

Equivalent Units

200347 - The Tourism System, 200258 - The Hospitality Industry

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This new unit commences in Quarter 2 2010. International hospitality, including hotels, leisure, and allied services, is an increasingly important component of the global economy in the transition from a commodity-based economy to the 'experience economy'. The unit examines the development of the concept of hospitality and the commercial provision of hospitality services. The industry's economic and social significance is evaluated. This unit canvasses many facets of the industry to help graduates assess and understand new trends relative to the historical and global evolution of the industry in its varied social and economic contexts. Skills in cross-cultural communication required by managers are examined, with opportunities for practice.

100926.2 The Language of the Law

Credit Points 10 **Level** 7

Equivalent Units

A7528 - The Language of the Law

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This unit aims to develop in students an understanding of the intricacies of the language of the law when used in written documents and mainly in the context of the courtroom. It will provide students with a historical overview of the development of Law English, its aims and purposes and its current uses. Special emphasis will be placed on the implications of legal language on legal translations and court interpreting, but the unit is suitable for monolingual students interested in the language of the law.

CO809A.1 The Property Environment

Credit Points 10 **Level** 7

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This unit is part of the foundation for the other property units in the Master of Commerce course. Students will develop an understanding of the property industry and its role in the investment context, as well as the collection and analysis of property data. The areas of markets, institutional property portfolios, the role of Government policy, and the controls that effect development will all be studied.

200464.1 The Role of Accounting in Corporate Governance (PG)

Credit Points 10 **Level** 7

Assumed Knowledge

Undergraduate or equivalent degree in Accounting

Special Requirements

Students wishing to take this unit as an elective need approval from the Head of Program or Course Advisor and must be enrolled in a postgraduate program within the College of Business.

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Good corporate governance is crucial to the sound functioning of the economic systems. Not only has the topic succeeded in attracting much attention to adopt best practices in improving corporate performance and sustainable economic growth, but also it has drawn attention to the importance of high level of transparency and accountability to the various stakeholders. This unit is concerned with the role of accounting and auditing in the corporate governance process.

400585.1 Theories of the Social

Credit Points 10 **Level** 7

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This unit develops critical reflection on the role of theory in the social sciences. It requires the completion of topics in areas such as: epistemology and disciplinary positioning of social theory; theories in social, cultural, historical and political contexts; current debates and theories in the social sciences. Topics vary each session depending on student demand.

51243.1 TQP Final Project A and B

Credit Points 20 **Level** 7

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This unit provides exposure to real-life industrial problems, and develops candidates' ability to apply the concepts, tools and techniques of total quality management and productivity management. Candidates will undertake a major field work involving developing new systems, evaluating the effectiveness of existing systems, and/or improving existing systems. Candidates will select a problem for detailed investigation and analysis in consultation with their supervisor. After defining the problem and developing the scope of work, candidates will undertake theoretical investigation and prepare a blueprint for field studies. This blueprint (in the form of a working paper of about 3000 words) will include theoretical findings, gaps and limitations, probable solutions to the problem, and methodology for the field study. After completing their field studies, candidates will analyse the findings and prepare a comprehensive business report. The final business report (about 15,000 words) will include problem definition, theoretical studies, methodology for field study, data and its analysis, findings, recommendations, implementation plan, and references. The final report can be submitted separately for A and B (about 7500 words each) or together (about 15,000 words).

F7032.1 Transactional Legal Practice

Credit Points 20 **Level** 7

Prerequisite

F7030.1 Professional Legal Skills AND **F7031.1** Legal Practice: Ethics and Management

Special Requirements

Students enrolled in course 2502 - Bachelor of Laws (Non graduate entry) must obtain permission to enrol in this unit.

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Transactional Legal Practice will focus on meeting the students' needs that, at the point of admission to practice, they will be expected to provide evidence that, they have achieved the requisite competence in one (1) of the following Practice Areas. These areas are Consumer Law Practice; Employment and Industrial Relations Practice; Planning and Environment Law Practice; Wills and Estates Practice as prescribed in the Competency Standards for Entry Level Lawyers for practical legal training. These have been jointly developed by the Australasian Professional Legal Education Council (APLEC) and the Law Admissions Consultative Committee (LACC). On satisfactory completion of The College of Law, Professional Program UWS, or equivalence, Advance Standing (Academic Credit) can be applied for in this unit.

500001.2 Value Chain Management

Credit Points 10 **Level** 7

Equivalent Units

U51049 - Operations Management and Leadership

Incompatible Units

200223 - Operations Management

Special Requirements

Only students enrolled 5500 Master of Business Administration, 5501 Graduate Diploma in Business Administration, 5502 Graduate Certificate in Business Administration and 9009 SGSM PG Non-Award Program can enrol in this unit.

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Value Chain Management introduces the management of operations in the value chain for many industry sectors (including services, public sector, manufacturing and distribution). The objective is to equip future managers with an ability to analyse value creation and business performance in a range of situations. The knowledge and analytical skills developed will facilitate consideration and appropriate management of the operational and supply chain issues of many aspects of business that participants will encounter in later MBA units and in their organisations. Learning activities emphasise case analysis and reflection, as well as quantitative techniques that can support decision-making and evaluation.

100294.1 Warlords, Artists and Emperors: Power and Authority in Premodern Japan

Credit Points 10 **Level** 3

Special Requirements

Successful completion of 60 credit points at Level 1.

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This unit will look at the historical heritage of Japan that is central to contemporary Japanese identity and culture.

200723.1 Work, Society and Labour Markets

Credit Points 10 **Level** 7

Incompatible Units

47021 - Work and Society.

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Society shapes work and labour markets, but society in turn is influenced by work and labour markets. Key factors are dominant social values and norms as well as economic, technological, demographic and political changes. This unit equips students to analyse and respond effectively to these interactions and changes in a range of contexts. A key theme is the changing patterns and nature of work (paid and unpaid), workforce participation, and the impact on stakeholders such as individuals, families and communities. Future trends and directions in relation to work, society and labour markets are explored.

200724.1 Workforce Planning

Credit Points 10 **Level** 7

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In an era of globalisation and economic and social change, workforce planning is a strategic tool, both for the management of organisations and human resource strategy, and for broader issues of public policy and economic development. The unit is designed to enable employment relations professionals to plan for building organisational capability. Planning for demographic changes, skill shortages and economic shocks is crucial for managing risk and growing organisations, but makes planning more difficult and complex. The aim is for managers to influence organisations by demonstrating planning's vital importance to sustainability and to undertake planning using quantitative tools.

200725.1 Workplace Management Dynamics

Credit Points 10 **Level** 7

Incompatible Units

200359 - Dynamics of Workplace Management, 51031 - Managing Diversity.

.....

Workplace interactions are dynamic, fluid and responsive to changing economic, social and political circumstances. Adopting a critical approach, the focus is on the concerns of managers and employees in their day-to-day interactions. The unit explores the impact of organisational and socio-economic change on organisations with emphasis on the impact of the new forms of work and technology, economic

developments, diversity and cross-cultural communication. Dynamics equips business students with the ability to analyse and manage a changing business environment, appropriate for careers in Australia and internationally.

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