

BUSM 7101 WORKPLACE MANAGEMENT DYNAMICS

8. Diversity and cross-culture management

Teaching Periods

Credit Points 10

Legacy Code 200725

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Description Workplace interactions are dynamic, fluid and responsive to changing economic, social, political and technological circumstances. Adopting a critical approach, the focus is on the concerns of managers and workers in their day-to-day interactions. Participants will explore the impact of organisational and socio-economic change on organisation stakeholders with emphasis on the impact of the new forms of work and technology, economic developments, workforce diversity, and cross-cultural communication. Dynamics equips business students with the ability to analyse and address a changing business environment, appropriate for careers in Australia and internationally.

School Business

Discipline Human Resource Management

Student Contribution Band HECS Band 4 10cp

Level Postgraduate Coursework Level 7 subject

Incompatible Subjects LGYA 4617 - Dynamics of Workplace Management
 LGYA 8768 - Managing Diversity

Restrictions

Students must be enrolled in a postgraduate program.

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Assess the extent to which organisations are driven by external pressures (such as competition, globalisation, economic transformation, and demography) relative to managers' capacity for strategic choice;
2. Describe developments in workplace management and employment relations associated with new forms of work and technology, workforce diversity, and developments arising from globalisation in Australia and internat

Subject Content

1. Changing context of work (economic, socio-political, globalisation)
2. Emerging business developments; responses to increasing competition (product, labour, and capital markets)
3. Changing organisation of work (skills, knowledge, technology)
4. Organisational culture, climate and change management
5. Managing and negotiating change
6. The challenge and opportunity of diversity
7. Communication, cooperation and conflict in the workplace