

# BUSM 7058 LEADING CONTEMPORARY ORGANISATIONS

**Credit Points** 10

**Legacy Code** 200833

**Coordinator** Marion Cornish ([https://directory.westernsydney.edu.au/search/name/Marion Cornish/](https://directory.westernsydney.edu.au/search/name/Marion%20Cornish/))

**Description** This subject explores the processes and challenges encountered by leaders in contemporary organisations, taking into account rapidly changing environments. Through an in-depth appraisal of various leadership theories and concepts, it encourages students to reflect on the key competencies required for effective leadership. It also emphasises the importance of self-knowledge, values and ethics for contemporary leaders. Students will be required to design a leadership development program to address current and future leadership issues.

**School** Business

**Discipline** Business And Management

**Student Contribution Band** HECS Band 4 10cp

**Level** Postgraduate Coursework Level 7 subject

**Restrictions**

Students must be enrolled in a postgraduate Business program or 1850 - Master of Education (Leadership and Management).

## Learning Outcomes

On successful completion of this subject, students should be able to:

1. Identify the key individual competencies, processes and challenges for effective leadership;
2. Justify the importance of values and ethics in leadership;
3. Apply critical, reflective and creative skills to leadership-related processes;
4. Forecast relevant issues and competencies in leadership for the future;
5. Design a leadership development program to address current and future leadership issues.

## Subject Content

- The leadership/management dichotomy
- leadership as A ?eprocess of interaction?f in A social context
- individual and Collective leadership competencies
- leadership for self-knowledge
- leading in changing organisational and industry contexts
- leadership in diverse cultural contexts
- leading in A Global context
- leadership for The future

## Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Type	Length	Percent	Threshold	Individual/Group Task
Essay	1,000 words	25	N	Individual
Presentation	1,000 words	30	N	Group
Report	1,500 words and 5 minutes	45	N	Individual

Prescribed Texts

- Northouse, Peter G., 2019, 8th ed., Leadership (International Student Edition) Theory and Practice, SAGE Publications Inc. Thousand Oaks, CA

Teaching Periods

## UEH Quarter 2 (2022)

**Vietnam**

**Day**

**Subject Contact** Marion Cornish ([https://directory.westernsydney.edu.au/search/name/Marion Cornish/](https://directory.westernsydney.edu.au/search/name/Marion%20Cornish/))

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## Quarter 3 (2022)

**Parramatta City - Macquarie St**

**Evening**

**Subject Contact** Marion Cornish ([https://directory.westernsydney.edu.au/search/name/Marion Cornish/](https://directory.westernsydney.edu.au/search/name/Marion%20Cornish/))

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## Sydney City Campus Quarter 3 (2022)

**Sydney City**

**Day**

**Subject Contact** Daniel Townsend ([https://directory.westernsydney.edu.au/search/name/Daniel Townsend/](https://directory.westernsydney.edu.au/search/name/Daniel%20Townsend/))

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## UEH Quarter 3 (2022)

**Vietnam**

**Day**

**Subject Contact** Marion Cornish ([https://directory.westernsydney.edu.au/search/name/Marion Cornish/](https://directory.westernsydney.edu.au/search/name/Marion%20Cornish/))

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## UEH Quarter 4 (2022)

**Vietnam**

**Day**

**Subject Contact** Marion Cornish ([https://directory.westernsydney.edu.au/search/name/Marion Cornish/](https://directory.westernsydney.edu.au/search/name/Marion%20Cornish/))

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## Vietnam Quarter 2 (2023)

### Vietnam

#### On-site

**Subject Contact** Marion Cornish ([https://directory.westernsydney.edu.au/search/name/Marion Cornish/](https://directory.westernsydney.edu.au/search/name/Marion%20Cornish/))

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## Quarter 3 (2023)

### Parramatta City - Macquarie St

#### On-site

**Subject Contact** Marion Cornish ([https://directory.westernsydney.edu.au/search/name/Marion Cornish/](https://directory.westernsydney.edu.au/search/name/Marion%20Cornish/))

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## Sydney City Campus Quarter 3 (2023)

### Sydney City

#### On-site

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## Vietnam Quarter 3 (2023)

### Vietnam

#### On-site

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