

# BUSM 3046 MANAGING ORGANISATIONS AND PEOPLE

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**Credit Points** 20

**Legacy Code** 200886

**Coordinator** Jayne Bye ([https://directory.westernsydney.edu.au/search/name/Jayne Bye/](https://directory.westernsydney.edu.au/search/name/Jayne%20Bye/))

**Description** This online subject will enable students to critically reflect on and analyse key management tasks including processes of people management. It also explores how context shapes management practice and the importance of understanding the management of organisational change. It takes a problem-based approach to management learning and combines academic understanding of management issues with opportunities to apply knowledge. Students will have the opportunity to identify problems in their own workplaces and use management concepts, tools and techniques learned in this subject to make recommendations to address the problem.

**School** Business

**Discipline** Business Management

**Student Contribution Band** HECS Band 4 20cp

Check your HECS Band contribution amount via the Fees ([https://www.westernsydney.edu.au/currentstudents/current\\_students/fees/](https://www.westernsydney.edu.au/currentstudents/current_students/fees/)) page.

**Level** Undergraduate Level 3 subject

## Restrictions

Students must be enrolled in 2773 Bachelor of Business Administration or any Western Sydney Undergraduate program where permission has been granted by that program's DAP or Academic program Advisor.

## Learning Outcomes

On successful completion of this subject, students should be able to:

1. Explain the knowledge and skills required for management;
2. Identify and articulate workplace problems amenable to management intervention;
3. Identify a repertoire of concepts, tools and techniques for solving management problems in the workplace;
4. Apply the skills required for effective management problem-solving to the workplace and/or case study scenarios;
5. Apply Human Resource Management (HRM) concepts through problem-solving;
6. Apply change management concepts through problem-solving;
7. Demonstrate research skills and the ability to apply theory to workplace practice;
8. Use critical thinking and reflection to question personal assumptions and attitudes to management practices;
9. Demonstrate skills in online participation and collaboration to produce knowledge;
10. Write and produce management reports that can be understood by a diverse audience.

## Subject Content

- key components of management

- communicating and managing communication
- Problem solving and decision making
- planning and control: making things happen
- managing information
- Understanding people at work
- The psychological Contract
- Understanding leadership within management
- Working in groups and teams
- Recruiting and selecting staff
- managing performance
- learning and development
- organisational culture
- The organisation and The external environment
- managing change

## Prescribed Texts

- On line materials will be supplied through vUWS.

## Teaching Periods