NURS 7028 LEADERSHIP IN CLINICAL PRACTICE

Credit Points 10

Legacy Code 400235

Coordinator Kate O'Reilly (https://directory.westernsydney.edu.au/search/name/Kate OReilly/)

Description We are all confronted with the challenge of leadership, regardless of nursing or other healthcare speciality, role, or status. Encompassed within leadership is knowledge of self, relevant theories, skills, and political awareness which are developed through higher education. By developing leadership skills and knowledge we can influence better outcomes for our patients/clients and create more positive working environments. In the unit, Leadership in Clinical Practice, nursing and other healthcare leadership arising from expert clinical practice is explored as a general notion rather than as one arising from any particular clinical speciality. Content includes theories, concepts and styles of leadership, the development of leadership potential, motivation, coaching, and mentorship, concepts of power, authority and empowerment and discussion of contemporary leadership issues. Assignments provide students with the opportunity to apply new knowledge about leadership to their practice, whether they be in management, education, or clinical roles.

School Nursing & Midwifery

Discipline Nursing

Student Contribution Band HECS Band 1 10cp

Check your HECS Band contribution amount via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Postgraduate Coursework Level 7 subject

Pre-requisite(s) Prerequisite for students in 4691 and 4780 - NURS 3032
Prerequisite for students in 4685 - NURS 7075

Equivalent Subjects NURS 3003 Clinical Leadership and Professional Relationships

Restrictions

Students must be enrolled in a postgraduate program: 4722, 4723, 4724, 4735, 4745, 4746, 4749, 3752, 3760, 4698, 4700, 4756, 4757 or 4691 Bachelor of Nursing or
4780 Bachelor of Nursing – WSU Online or
4785 Master of Nursing Practice (Preregistration) or
4693 Bachelor of Nursing (Advanced) or
4692 Bachelor of Nursing (Graduate Entry) or
4684 Bachelor of Midwifery

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Critically discuss theories of leadership and leadership styles.
2. Critically reflect and apply principles of leadership theory to the development of effective leadership behaviours in clinical nursing and other health discipline practice.
3. Analyse and discuss leadership behaviours which influence organisational culture and change.

4. Critically discuss the concepts of power, authority, empowerment, and ethics from a clinical leadership perspective.
5. Critically analyse the importance of contemporary nursing and other health discipline leadership issues from a local, national, and international perspective and discuss the implications for the future of the profession.

Subject Content

Module 1 - Concepts of Leadership in Clinical Practice
- concepts, theories and styles of leadership
- Defining leadership and management
- A critique of leadership theories
Module 2 - Developing Leadership Potential
- emotional Intelligence
- enhancing communication, Negotiation and Conflict Resolution skills
- concepts of power, authority and empowerment
- exploring Issues of Ethical leadership
Module 3 - Effective Leadership Behaviours in Clinical Practice
- Understanding organisational culture
- leading and managing change
- developing and leading teams
- Motivating, coaching and mentoring in leaders-follower relationships
Module 4 - Contemporary Leadership Issues
- politics and Nursing - influencing policy development
- evidence-based practice
- clinical Governance/shared Governance and patient-centred approached to practice
- leading quality, safety and service improvement

Special Requirements

Essential equipment

Access to an internet enabled device is essential in order to be able to: access course materials; to participate in discussion groups; and to access additional resources provided by the lecturer during the session. See http://www.westernsydney.edu.au/currentstudents/current_students/services_and_facilities/uwsonline_student_support (http://www.westernsydney.edu.au/currentstudents/current_students/services_and_facilities/uwsonline_student_support/) for further information.

Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Item	Length	Percent	Threshold	Individual/ Group Task
Reflection	Max 15 minutes	50	N	Individual
Essay	2000 words	50	N	Individual

Prescribed Texts

- There is no essential textbook.

Teaching Periods

Hong Kong Baptist - Aut

Hong Kong Baptist University

Offshore
Subject Contact Kate O'Reilly (https://directory.westernsydney.edu.au/search/name/Kate O&/#x27;Reilly)

View timetable (https://classregistration.westernsydney.edu.au/even/
timetable/?subject_code=NURS7028_22-HKA_HO_F#subjects)

Hong Kong Baptist - Spr
Hong Kong Baptist University
Offshore
Subject Contact Kate O'Reilly (https://directory.westernsydney.edu.au/
search/name/Kate O&/#x27;Reilly)

View timetable (https://classregistration.westernsydney.edu.au/even/
timetable/?subject_code=NURS7028_22-HKS_HO_F#subjects)

Spring
Online
Online
Subject Contact Kate O'Reilly (https://directory.westernsydney.edu.au/
search/name/Kate O&/#x27;Reilly)

View timetable (https://classregistration.westernsydney.edu.au/even/
timetable/?subject_code=NURS7028_22-SPR_ON_O#subjects)

Parramatta - Victoria Rd
Day
Subject Contact Kate O'Reilly (https://directory.westernsydney.edu.au/
search/name/Kate O&/#x27;Reilly)

View timetable (https://classregistration.westernsydney.edu.au/even/
timetable/?subject_code=NURS7028_22-SPR_PS_D#subjects)

Sydney City Campus - Term 3
Sydney City
Day
Subject Contact Andrey Zheluk (https://
directory.westernsydney.edu.au/search/name/Andrey Zheluk/)

View timetable (https://classregistration.westernsydney.edu.au/even/
timetable/?subject_code=NURS7028_22-SC3_SC_D#subjects)