

LAWS 3017 EMPLOYMENT LAW AND POLICY

Credit Points 10

Legacy Code 200929

Coordinator Sandy Noakes ([https://directory.westernsydney.edu.au/search/name/Sandy Noakes/](https://directory.westernsydney.edu.au/search/name/Sandy%20Noakes/))

Description This unit focuses on the law that regulates individual aspects of employment relationships, including the contract of employment. It aims to place an examination of the development, nature and scope of relevant legal principles in the context of the key features of the contemporary Australian labour market.

School Law

Discipline Law

Student Contribution Band HECS Band 4 10cp

Check your HECS Band contribution amount via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 3 subject

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Identify and examine the sources of law that govern the employment relationship.
2. Critically analyse the law of employment from contemporary and historical perspectives within an economic and social context
3. Apply the principles of the law of employment to factual problems.

Subject Content

- The way Law governs individual relationships in The labour market.
- The different forms of employment relationships and how to distinguish them.
- The content of The Contract of employment including The duties implied at common Law
- Termination and Remedies at common law.
- Termination and Remedies under statute, including unfair dismissal.
- some selected aspects of statutory regulation of employment.

Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Item	Length	Percent	Threshold	Individual/ Group Task
Online quizzes, consisting of multiple choice and short answer questions	10 online quizzes	20	N	Individual
In-class invigilated	20 minutes	10	N	Individual

In-class oral question and answer presentation	Up to 2 hours- 1 seminar length	20	N	Individual
Take home final examination	2,500 words	50	N	Individual

Prescribed Texts

- Carolyn Sappideen, Paul O'Grady and Joellen Riley, Macken's Law of Employment (Thomson Reuters, 8th ed, 2016).
- Ereader resources: selected readings and resources compiled for the subject, which will be available via Readings and Resources on vUWS.

Teaching Periods