

# LAWS 3004 ANTI-DISCRIMINATION LAW

**Credit Points** 10

**Legacy Code** 200654

**Coordinator** Luke Maroney ([https://directory.westernsydney.edu.au/search/name/Luke Maroney/](https://directory.westernsydney.edu.au/search/name/Luke%20Maroney/))

**Description** This unit provides students with a practical understanding of Australian anti-discrimination and equality law, including relevant state and federal legislation, and significant cases. It encourages the development of critical perspectives on the operation and effectiveness of existing regulatory responses to discrimination. Starting with a conceptual and historical overview, this unit considers the key grounds/attributes, types of conduct, and activities (areas of public life) that are protected under current Australian anti-discrimination law. Relevant defences, exceptions and exemptions are also considered, along with procedural requirements for bringing a discrimination complaint, remedies and costs.

**School** Law

**Discipline** Business and Commercial Law

**Student Contribution Band** HECS Band 4 10cp

Check your HECS Band contribution amount via the Fees ([https://www.westernsydney.edu.au/currentstudents/current\\_students/fees/](https://www.westernsydney.edu.au/currentstudents/current_students/fees/)) page.

**Level** Undergraduate Level 3 subject

**Pre-requisite(s)** LAWS 2008

## Learning Outcomes

On successful completion of this subject, students should be able to:

1. Identify and analyse legislation and case law relevant to discrimination law and practice.
2. Apply law to factual scenarios to provide advice about strengths and weaknesses of actions and defences, likely outcomes of litigation and the merits of litigating.
3. Write effectively, displaying clear and logical structure.
4. Ethically and accurately reference legal information from a range of primary and secondary sources using the Australian Guide to Legal Citation.
5. Construct arguments by reference to appropriate evidence, authority and alternative perspectives.

## Subject Content

Introduction  
 Historical Context  
 Definition of Discrimination  
 Grounds or Attributes  
 Areas of Unlawful Discriminatory Activity  
 General Exemptions  
 Harassment  
 Incitement  
 Racial, Homosexual and HIV or AIDS Vilification  
 Victimisation  
 Advertisements  
 Machinery, Procedure and Remedies

## Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Item	Length	Percent	Threshold	Individual/Group Task
Problem Scenario Question	1500 words	40	N	Individual
Quiz	30 minutes	20	N	Individual
Take Home Examination	24 hours	40	N	Individual

**Prescribed Texts**

- Neil Rees, Simon Rice and Dominique Allen, Australian Anti-Discrimination Law (Federation Press, 2nd ed, 2014).

**Teaching Periods**

## Spring

**Parramatta - Victoria Rd**

**Weekend**

**Subject Contact** Luke Maroney ([https://directory.westernsydney.edu.au/search/name/Luke Maroney/](https://directory.westernsydney.edu.au/search/name/Luke%20Maroney/))

View timetable ([https://classregistration.westernsydney.edu.au/even/timetable/?subject\\_code=LAWS3004\\_22-SPR\\_PS\\_W#subjects](https://classregistration.westernsydney.edu.au/even/timetable/?subject_code=LAWS3004_22-SPR_PS_W#subjects))