

BUSM 7060 MANAGEMENT SKILLS

Credit Points 10

Legacy Code 200768

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Description This unit explores the skills of managers and their effect on organisational leadership. The contemporary organisations in which we work bring together a complex array of relationships and processes that require ongoing development of a broad range of skills for the manager. Management and leadership, and the skills required for both, are not seen as separate in this unit. This unit focuses on building the skills which will best prepare managers and leaders for dynamic and changing organisational environments.

School Business

Discipline Organisation Management

Student Contribution Band HECS Band 4 10cp

Level Postgraduate Coursework Level 7 subject

Restrictions

Students must be enrolled in a postgraduate program.

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Critically evaluate the theory, research and practice of management and leadership;
2. Appraise the effect self awareness has on management and leadership behaviour;
3. Diagnose and recommend improvements in personal, group and organisational performance, using appropriate theoretical support;
4. Reflect on how various communication requirements and skills act as an integrating human relations tool for management and leadership;
5. Analyse the implications of individual development on leadership and management.

Subject Content

Contemporary management and leadership thinking
Communication as management and leadership capability
Creative individual and group problem solving
Leadership of groups and teams
Motivation and engagement in organisations
Change management and leadership

Teaching Periods