

# BUSM 3074 WORK EMPLOYMENT AND THE LABOUR MARKET

**Credit Points** 10

**Legacy Code** 200243

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**Description** This unit provides an in-depth study of the links between work, employment and wider labour market issues. An introductory framework will be provided emphasizing the historical perspectives of work and the key theories and concepts involved in industrial sociology. Current and future issues and trends in work organization and practice and their relationships to society will also be considered. The unit will then examine the relationship between labour markets, employment and government policy in both macro and micro settings. Particular emphasis will be placed upon the interaction of regional labour markets, policies and outcomes for key labour market segments.

**School** Business

**Discipline** Business And Management

**Student Contribution Band** HECS Band 4 10cp

Check your HECS Band contribution amount via the Fees ([https://www.westernsydney.edu.au/currentstudents/current\\_students/fees/](https://www.westernsydney.edu.au/currentstudents/current_students/fees/)) page.

**Level** Undergraduate Level 3 subject

**Pre-requisite(s)** BUSM 1023

## Learning Outcomes

On successful completion of this subject, students should be able to:

1. Identify the key concepts in the disciplines of industrial sociology and labour economics;
2. Analyse the relationships between social, economic and political structures and work, particularly as they relate to the Australian workplace and Australian society;
3. Assess the impact of work as it affects distinct groups, the workplace, the labour market and wider society;
4. Evaluate the external and internal influences shaping labour market issues in both macro and regional settings;
5. Identify the strengths and weakness of contemporary education, training and employment strategies on labour market behaviours and outcomes;
6. Evaluate the concepts associated with issues of labour supply and demand.

## Subject Content

- The meaning of work
- historical perspectives of work and theories of work
- impact of contemporary work and labour market Trends including work intensification, casualisation, restructuring and environmentalism, unpaid work
- An Overview of The contemporary labour markets in macro and Regional settings
- An Overview of theories of The labour market and their impact upon government policy development

- The Supply and demand for labour ? including and assessment of Factors influencing their dynamics and relationships
- The impact of government education and employment policies on labour market outcomes for key groups

**Prescribed Texts**

- Edgell, S. (2012), The Sociology of Work- Continuity and Change in Paid and Unpaid Work 2nd Edition, SAGE Publications Ltd, London, United Kingdom.

**Teaching Periods**