

# BUSM 1027 ORGANISATIONAL BEHAVIOUR (WSTC)

**Credit Points** 10

**Legacy Code** 700031

**Coordinator** Bader Unnisa Mehdi ([https://directory.westernsydney.edu.au/search/name/Bader Unnisa Mehdi/](https://directory.westernsydney.edu.au/search/name/Bader%20Unnisa%20Mehdi/))

**Description** Organisational Behaviour examines individual, group and organisational behaviours and the influence these have on each other. This unit is based on developing skills that can help students navigate through these processes and behaviours. The focus is on participation, to guide students to both reflect on and develop their own skills to become better managers, as well as employees.

**School** Business

**Discipline** Organisation Management

**Student Contribution Band** HECS Band 4 10cp

Check your HECS Band contribution amount via the Fees ([https://www.westernsydney.edu.au/currentstudents/current\\_students/fees/](https://www.westernsydney.edu.au/currentstudents/current_students/fees/)) page.

**Level** Undergraduate Level 1 subject

**Equivalent Subjects** BUSM 1026 Organisational Behaviour

**Restrictions** Students must be enrolled at Western Sydney University, The College. Students enrolled in extended diplomas must pass 40 credit points from the preparatory subjects listed in the program structure prior to enrolling in this University level subject.

## Learning Outcomes

On successful completion of this subject, students should be able to:

1. Apply skills in workplace communication.
2. Apply skills in teamwork.
3. Analyse and reflect on how individual and group processes affect behaviour in organisations.
4. Apply theory, research and practice in organisational behaviour.
5. Reflect on how ethical issues may affect reputation and productivity.

## Subject Content

Reflective and critical thinking.  
Exploring and developing personal strengths.  
Developing communication skills.  
Rational versus irrational decision making?  
Team processes and skills.  
Motivation or disengagement?  
Developing your personal and organisational credibility.

## Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Item	Length	Percent	Threshold	Individual/ Group Task
Reflection	400 words	10	N	Individual
Report	1,200 words	25	N	Individual
Presentation	a)Part 1: Group presentation (10-15 minutes) (15%), Group b) Part 2: Individual reflection on group dynamics. (400 words) (10%), Individual	25	N	Both (Individual & Group)
Final Exam	2 hours	40	N	Individual

Teaching Periods

## Term 1

### Bankstown

#### Day

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### Nirimba Education Precinct

#### Day

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### Parramatta City - Macquarie St

#### Day

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## Term 2

### Bankstown

#### Day

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### Nirimba Education Precinct

#### Day

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## **Parramatta City - Macquarie St**

### **Day**

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## **Term 3**

### **Bankstown**

#### **Day**

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#### **Day**

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